

## Job Detail

Senior Level

Position Title	★Flex system★ Architect who promotes DX using global cutting-edge technology!
Company Name	Hitachi Ltd.
Activated / Updated	2024-04-11 / 2024-04-25
Job Type	IT (PC, Web, Unix) - IT Architect IT (PC, Web, Unix) - Project Manager
Industry	Manufacturing - Other
Location	Asia Japan Kanagawa Asia Japan Tokyo
Job Description	<p>[Job summary] I will be responsible for understanding GlobalLogic's digital engineering methods, setting up a professional human resources team including strategists and lead designers at GlobalLogic Japan, and establishing digital engineering methods to solve problems for customers and end users. Masu. GlobalLogic Japan has four roles: architect, project manager, strategist, and designer. I'll leave it to you.</p> <p>The main role of an architect is as described above, but I also expect to be responsible for the following while working with other roles.</p> <ul style="list-style-type: none"><li>• Proposal of collaborative creation activities to client companies and partner companies</li><li>• Fostering understanding and consensus building among stakeholders through online/face-to-face workshops</li><li>• Management of development projects and development teams (including quality checks such as code reviews)</li></ul> <p>[Job details] - Collaborate with strategists, lead designers, and engineering team members to propose optimal technical solutions from multiple solutions as services and products from a strategic and technology perspective.</p> <ul style="list-style-type: none"><li>• Proposal and realization of enterprise architecture, data governance, cloud, security, DevOps, software development methods, etc.</li><li>• Proposal and implementation of development utilizing design methods such as DDD and TDD</li><li>• Based on the strategically constructed design intent and necessary technical conditions, organize the prerequisites, design the architecture, and explain it to the customer.</li><li>• Explain the architecture to the engineering team, review the backlog, deliverables, and code, and deliver with the quality and deadline promised to the customer.</li><li>• Understanding GlobalLogic's digital engineering methods and accumulating know-how within Hitachi to foster a digital engineering culture</li><li>• Reading and understanding of business strategy, market strategy, and IT strategy</li><li>• Planning and conducting joint workshops/sessions with internal and external teams</li><li>• Fostering understanding and consensus building among customers and related parties</li></ul> <p>[Charm of the position, rewarding, and career path] As an architect of digital engineering services that combines GlobalLogic's extensive DX experience and capabilities with Hitachi's customer base in the Japanese market and extensive system construction experience, we work together with client companies and partner companies. My job is to materialize digital transformation through collaborative creation. It is very rewarding to be able to not only formulate a concept from an upstream technology perspective, but also to be involved in the realization of the concept based on GlobalLogic's DX track record and Hitachi's highly reliable track record in the Japanese market. During the practical implementation, you will be able to share knowledge and gain work experience with engineers from around the world, including the United States, India, and Ukraine. I also find it very rewarding to be able to build up GlobalLogic Japan's professional human resources team and to build GlobalLogic Japan's digital engineering methods myself.</p>

Company Info	<p>[Assigned organization name] Digital Engineering Business Unit Application Service Division GLJapan Business Promotion Headquarters Project Promotion Department</p> <p>[About the assigned organization (overview/mission)] The mission of the GLJapan Business Promotion Headquarters is to promote the entry of GlobalLogic Japan, which was established in April 2022, into the Japanese market, promote DX for domestic customers, and contribute to establishing GlobalLogic Japan's presence in the Japanese market. That's what I mean. - By collaborating strongly with US-based GlobalLogic, we will combine GlobalLogic's extensive DX experience and digital engineering capabilities with Hitachi's customer base in the Japanese market and extensive system construction experience. Developing the Japanese DX market - Integrate the assets and capabilities of both GlobalLogic and the domestic Hitachi Group to promote business expansion for the Hitachi Group as a whole</p> <p>[Businesses, services, products, etc. involved] Demonstrates synergy with GlobalLogic to provide design-led digital engineering services for the Japanese DX market.  <ul style="list-style-type: none"> <li>• Nojima Co., Ltd. collaborative creation case study</li> <li>• Human resources article</li> <li>• Agile theme articles</li> <li>• Hitachi Review discussion article</li> <li>• Hitachi Review Paper Article</li> <li>• Digital engineering commentary article</li> </ul> </p> <p>news release  <ul style="list-style-type: none"> <li>• Nojima Co., Ltd.</li> <li>• Taisei Construction Co., Ltd.</li> <li>• Aflac Life Insurance Co., Ltd.</li> </ul> </p> <p>[Working environment]  <ul style="list-style-type: none"> <li>• Assigned organization/team:</li> <li>- Number of people: around 50 people</li> <li>- Age group: Late 20s to 40s</li> <li>- Member types: We have human resources with various skills necessary for DX promotion, such as lead strategists, lead designers, architects, and project managers.</li> <li>- Personality/Atmosphere: Be proactive about new things, take action immediately, not afraid of failure, lively exchange of opinions, communicate as an equal, willing to learn, enjoy working, flexible to change. I can handle it.</li> <li>• Working style:</li> <li>- Can work from home, come to work 0-3 times a week (depending on project status)</li> <li>- There are many opportunities to collaborate with members working at global locations</li> <li>- Possibility of overseas business trip to the US, India, etc.</li> <li>- Teleconferences with the US, India, etc. may have to be held early in the morning or at night.</li> </ul> <p>*The above information is current at the time of recruitment, and is subject to change as necessary after joining the company. Please note.</p> <p>[Measures to prevent passive smoking] Smoking is completely prohibited indoors or there is a separate indoor smoking area (varies depending on the business)</p> </p>
Working Hours	8:50-17:20 (7 hours and 45 minutes of actual work, 45 minutes of break)
	<p><b>【Prerequisite】</b>  <ul style="list-style-type: none"> <li>• Experience in organizational management and project management as a technology leader</li> <li>• Willingness to learn new technologies that meet customer and market needs (public cloud, VR, AI, etc.)</li> <li>• 3 or more years of experience in system development, application development, or architecture design</li> <li>- Possesses communication skills in Japanese and English, including facilitation, presentations, and writing. (TOEIC standard: 650 points)</li> </ul> </p> <p>[Welcome conditions]  <ul style="list-style-type: none"> <li>• Experience designing and developing services using public cloud</li> <li>• Experience working with designers and understanding basic system development methods (Agile, etc.)</li> <li>• Mobile application (iOS/Android) development experience</li> <li>• Understanding microservice architecture</li> <li>• Experience designing distributed systems and event-driven architectures</li> <li>• Experience in DB database modeling</li> <li>• Understanding object orientation</li> <li>• Experience with REST API modeling</li> <li>• Knowledge about cloud infrastructure</li> <li>• DevOps design/development and practical experience as an SRE</li> <li>• Design, development, and analysis work experience as a data scientist</li> <li>• QA/QE experience</li> <li>• Hardware/driver design and development experience</li> </ul> </p>

Qualifications	<p>-Experience planning and conducting collaborative workshops and work sessions with internal and external teams.</p> <p>[What kind of person are you looking for] *Expected behavior, competencies, etc. [Common to all occupations (Hitachi Group Core Competencies)]</p> <ul style="list-style-type: none"> <li>• People Champion (make the most of each individual): In order to make the most of diverse human resources, we will create a safe and secure workplace (inclusive workplace) where people can trust each other and maximize their performance, and support their active voice and growth.</li> <li>• Customer &amp; Society Focus (thinking from the perspective of customers and society): View issues from society as a starting point, always remembering to act with integrity, and contribute to society by taking responsibility for results through collaborative creation with related parties inside and outside the company.</li> <li>• Innovation: In order to create new value, we learn with passion, challenge the status quo, respond quickly, and accelerate innovation.</li> </ul> <p>[Other job-specific]</p> <p>■Dealing with complex situations Analyzes complex, voluminous, and sometimes contradictory information for efficient problem solving. For example, ask questions that make you think differently or give you a sense of accomplishment in analyzing a complex situation. Accurately define key elements of complex and ambiguous situations.</p> <p>■Optimization of business processes Focused on continuous improvement and knowledgeable about the most effective and efficient processes to get the job done. For example, encourage and reward continuous improvement and high-quality output. Equip others with the ability to effectively handle daily tasks independently. Integrate systems to improve quality and service.</p> <p>■Business insight Use business and market knowledge to advance toward organizational goals. For example, maintaining sufficient knowledge of the latest business and industry to make sound decisions for the organization. Understands policies and other external factors that affect the organization.</p> <p>■Performance of responsibilities Be accountable to yourself and others for fulfilling your commitments. For example, trying to stay effective by tracking performance and learning from both successes and failures. Has a reputation for being willing to take on new challenges or difficult tasks and delivering on promises.</p> <p>■Responding to ambiguous situations Respond effectively even when things are uncertain or uncertain. For example, responding effectively to uncertain situations, trying to resolve uncertainty and move forward, etc. Seek guidance on how to adapt to change and respond with appropriate calm and effectiveness.</p> <p>■Use of technical information Anticipate and implement digital and technology innovations for the applications that build your business. For example, researching technology to learn cutting-edge best practices. Understand how to leverage digital and social media to benefit your team and add value to your work, and avoid misuse of these tools.</p> <p>■Accurate planning Plan and prioritize work to achieve commitments that align with organizational goals. For example, creating a clear plan and communicating the steps so that the work can be done in a logical order. Coordinate own work with relevant work groups. Take steps to reduce bottlenecks and speed up work.</p> <p>【Final Education】 University graduate or above</p>
English Level	Fluent (TOEIC 865-)
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	JPY - Japanese Yen JPY 8000K - JPY 9500K
	<p>【Welfare】 Commuting allowance: Full payment Family allowance: No additional information Housing allowance: Housing allowance system available Dormitory company housing: Single dormitory and company housing available Social insurance: Fully equipped with social insurance Retirement benefit system: No supplementary information</p> <p>&lt;Other supplements&gt; pension system Union</p>

Salary Description	cafeteria plan Sports Facilities general Hospital Employee stock ownership association Asset accumulation savings system Childcare leave/work system Nursing care leave/work system, etc.  <Education system/qualification assistance supplement> Training for various levels, overseas operations, technical education, OA education, sales education, language education, correspondence education, technical proposal system
Holiday Description	127 days off per year (2023) Complete five-day weekend system 24 days annual paid vacation Annual paid leave during the trial period will be granted as follows, depending on the month of joining. Joining from April to December: 8 days, joining from January: 6 days, joining from February: 4 days, joining from March: 3 days  Summer vacation annual paid leave New Year holiday GW Congratulatory and condolence leave refreshing vacation maternity leave Childcare leave Spouse maternity leave Nursing care leave family nursing leave
Job Contract Period	Full-time employment *Trial period available (3 months from the date of joining)