

Job Detail

Staff Level

Position Title	[Web Director] Direction of Japan's largest bilingual recruiting site
Company Name	Daijob.com (Human Global Talent Co., Ltd.)
Activated / Updated	2024-04-18 / 2024-04-19
Job Type	Creative(Internet Related) - Web Producer/Web Director Creative(Internet Related) - Web Designer/Contents Planning & Editing IT (PC, Web, Unix) - Web Application SE
Industry	Publishing/Advertising/Printing/Broadcasting
Location	Asia Japan Tokyo
Job Description	<p>★ Web development direction for Daijob.com, Japan's largest bilingual recruiting site ★ You will be in charge of planning and direction of our operation site development and renovation.</p> <p>◆ Mission</p> <ul style="list-style-type: none"> Quality control & improvement of Daijob.com related sites Leadership of each creative member in development and production <p>* Operation site Foreign-affiliated / global company career change information site "Daijob.com" https://www.daijob.com/</p> <ul style="list-style-type: none"> "Working Abroad", a job change information site specializing in overseas work https://workingabroad.daijob.com/ "Daijob HR Club", an information site for foreign-affiliated and global companies https://hrclub.daijob.com/ <p>◆ Job description In collaboration with the Strategic Digital Marketing Department, we will direct the site development, production, and renovation.</p> <ul style="list-style-type: none"> Materialization of requirements from digital marketing Development project formulation & schedule management <p>Requirement arrangement Creation of screen specifications Man-hour management Progress / release management</p> <ul style="list-style-type: none"> Maintenance (bug handling, etc.) <p>◆ Main tools and software used Backlog Git</p> <p>◆ What you can get from this work</p> <ul style="list-style-type: none"> Bilingual site direction experience Opportunity to advance your career as a web producer / planner, etc. <p>◆ Selection process [Document selection] → [1st interview & aptitude test] → [2nd interview] → [Executive interview] ⇒ [Interview & informal decision]</p>
	<p>◆ Company profile We are developing a human resources introduction business and an event business centered on the operation of "Daijob.com", which has one of the largest large-scale environments in Japan specializing in business professionals and bilingual human resources.</p> <p>"The best position for people who want to play an active role globally"</p> <p>This is our vision. We are aiming for services for users from various user perspectives such as age, gender, nationality, and career level. We are holding a web / temporary staffing / job change event so that as many job seekers as possible can be placed in the optimal position.</p> <p>Please utilize the skills you have cultivated in this big field and grow further</p>

Company Info	<p>against the background of further improvement of market needs in the future.</p> <ul style="list-style-type: none"> ◆ Assigned department You will be assigned to the System Development Section of the Business Promotion Office. • System Development Section: A team responsible for the development / maintenance / operation / creative of Daijob.com related sites, working on site development and quality improvement in collaboration with the digital marketing department. Foreign members are also enrolled, and it is an environment where you can grow while being stimulated by each other. ◆ Company environment It is a work environment where global human resources who are from overseas and have long-term stay and work experience overseas are active. Through the development of bilingual sites, you can get in touch with the forefront of the global business scene. ◆ Evaluation system Since we will evaluate each mission, we can expect to proactively expand job areas and discretionary powers and increase annual income regardless of age or career. ◆ Rewarding You can engage in the pursuit of improving the convenience of the site by improving the site and developing new functions with discretion. <p>* Measures to prevent second-hand smoke: No smoking indoors</p>
Working Hours	<p>9: 00-18: 00 (with 1h break) Due to the corona disaster, we have introduced staggered commuting and telework.</p>
Qualifications	<ul style="list-style-type: none"> ◆ Required skills / experience <ul style="list-style-type: none"> • Web direction experience • System development direction experience ◆ Welcome skills / experience <ul style="list-style-type: none"> • Technical skills and knowledge related to direction Planning / proposal ability Web design / system / network understanding Project Management ◆ Ideal person <ul style="list-style-type: none"> • Those who can demonstrate leadership that involves others with mission execution as the first priority • Those who are highly interested in trends and are always inputting the latest knowledge • Those who have experience and specialized knowledge to communicate smoothly with experts in various fields related to the Web. • Those who are particular about producing results and can approach work with strategic thinking
English Level	Daily Conversation Level (TOEIC 475-730)
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	JPY - Japanese Yen JPY 4000K - JPY 6000K
Salary Description	<p>Semi-annual salary system (twice a year with salary revision) The personnel evaluation system has a mission grade system, and evaluations are conducted twice a year.</p> <p>* Includes 40 hours a month deemed overtime allowance. (Example) In the case of annual salary of 4 million yen: 330,000 yen or more / month * Includes deemed overtime (80,000 yen, equivalent to 40 hours). Additional payment for overtime work exceeding 40 hours</p>
Holiday Description	<p>Weekly two-day system (Saturdays, Sundays, national holidays) 128 days of annual holidays (2021) Summer vacation Winter vacation paid holidays Condolence vacation Parental leave Injury and illness leave</p>
Job Contract Period	Full-time employment * There is a 3-month trial period

Nearest Station

10 minutes on foot from JR / Odakyu / Keio / Tokyo Metro Shinjuku Station
6 minutes from Shinjuku West Exit Station on the Toei Oedo Line
3 minutes from Seibu Shinjuku Station on the Seibu Shinjuku Line