

## Job Detail

Senior Level

Position Title	Front end engineer ~ 5M-8M, overseas applications welcome, foreign staff on staff, ~
Recruiter Company	JELLYFISH, INC / 株式会社JELLYFISH
Company Name	Company name is private
Activated / Updated	2024-05-10 / 2024-05-23
Job Type	IT (PC, Web, Unix) - Front-End Engineer IT (PC, Web, Unix) - Web Application SE
Industry	Software Vendor
Location	Asia Japan Tokyo
Job Description	<p>You will be responsible for all development work, from service planning/design to actual coding. As this is a service that is still in development, we are looking for people who have the mindset to scale the service together!</p> <p>■Job content</p> <ul style="list-style-type: none"> <li>• Website or application design, function, and usability design</li> <li>• Front-end entities using HTML, CSS, and JavaScript</li> <li>• Implementation of responsive design</li> <li>• Improvement of user experience (UX)</li> <li>• Optimization of viewer behavior and performance</li> <li>• Implementation of API communication with the backend, etc.</li> </ul> <p>■Team composition</p> <p>Team composition: 40 people (30 Filipinos/10 Japanese)</p> <p>There are 10 engineers active in Japan, 7 of whom are foreign members. There are situations where both English and Japanese are used, but there is a system in place where other members can follow up on English, so it is not a problem if you are not allergic to English.</p> <p>We would like you to take the initiative and communicate the requirements correctly to the Filipino development members, as well as demonstrate leadership to the team by giving instructions from the design stage and reviews.</p> <p>In addition, as we increase the number of development members in Japan and expand the development area, you will eventually be able to aim for a technical specialist or managerial position.</p> <p>First of all, we would like you to lead the development team technically, but we would also like to hear about the future career you are aiming for.</p>
Company Info	<p>Bizmates aims to realize a diverse and rich society where people and companies can grow together so that more business people can play an active role on the world stage.</p> <p>In the current situation where Japan is facing a social issue of labor shortage due to the declining population in Japan, the key to sustainable growth is highly specialized foreign talent and digital innovation through the use of IT.</p> <p>To achieve this, it is essential for Japanese business people to acquire a global mindset. In addition, companies are required to accept diverse cultures and values and create a culture in which talented foreign talent can play an active role in Japan.</p> <p>We believe that the key factors necessary for companies to grow in the future are "recruiting and training talented personnel" x "promotion of globalization" x "innovation through the use of IT," and we will provide multifaceted and dynamic solutions that provide total support for the growth of global talent and companies.</p> <p>&lt;Services provided&gt;</p> <ul style="list-style-type: none"> <li>• Bizmates/Business-specific online English training service</li> <li>• G Talent/Career support for global talent</li> <li>• Zipan/Business-specific online Japanese training service</li> </ul>

	<ul style="list-style-type: none"> <li>• GitTap/Recruitment matching site for foreign IT engineers</li> </ul>
Working Hours	Flextime system (core time 10:00-17:00) Flexible time 8:00-10:00/17:00-22:00
Qualifications	[Required requirements] <ul style="list-style-type: none"> <li>- 5+ years of practical experience in front-end development</li> <li>- Experience developing using Vue.js</li> <li>- Beginner level of business Japanese or above</li> </ul> [Preferred requirements] <ul style="list-style-type: none"> <li>- Knowledge of back-end development</li> <li>- Knowledge and experience of front-end frameworks and libraries (React, Vue.js, Angular, etc.)</li> <li>- Knowledge and experience of performance optimization and accessibility</li> <li>- Knowledge of back-end development</li> <li>- Basic knowledge and design skills of UI/UX design</li> <li>- Experience implementing responsive design</li> <li>- Business level of English</li> </ul>
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 5000K - JPY 8000K (Month salary : JPY - Japanese Yen JPY 416.667K - JPY 666.667K )
Salary Description	Expected monthly salary: 416,000 yen to 666,000 yen ■Salary system: Annual salary system *Salary amount will be determined based on experience and skills. ■Overtime allowance: Yes (fixed overtime pay for 40 hours) *Company-wide average overtime hours are about 20 hours *117,360 yen for an annual salary of 6 million yen ■Commuting allowance: Yes (paid according to company regulations)
Holiday Description	<ul style="list-style-type: none"> <li>• 2 days off per week (Saturday and Sunday)</li> <li>• National holidays</li> <li>• New Year's holiday</li> <li>• Birthday holiday</li> <li>• Paid leave (up to 10 days granted upon joining the company *up to 20 days depending on the number of years since joining the company)</li> <li>• Special leave for special occasions</li> </ul>
Job Contract Period	Full-time employment *6 month trial period