

## Job Detail

Staff Level

Position Title	Engineering Manager   HR-tech Company / Fully Remote Work
Recruiter Company	G Talent/Bizmates, Inc.
Company Name	Company name is private
Activated / Updated	2024-04-23 / 2024-04-24
Job Type	IT (PC, Web, Unix) - Project Manager IT (Mainframe) - Project Manager IT (Hardware/Network) - Project Manager
Industry	IT - Other
Location	Asia Japan Tokyo
Job Description	<p><b>【About the Company】</b> The company develops and operates cloud services for the human resources industry, both domestically and internationally. It supports the entire workflow of the list from managing a company's hiring needs, entering job seekers, setting up and managing automated interviews, matching, making decisions, and updating the list.</p> <ul style="list-style-type: none"><li>• The number of companies that have adopted the system ranges from some listed companies to small and medium-sized customers, with more than 2,100 companies, 10,000 IDs of paying users in 11 countries around the world, and the system is provided on a subscription model.</li><li>• The company has received the "Leader" award in the recruitment and staffing system category of the "ITreview Grid Award 2023 Winter" for 13 consecutive terms for its high level of satisfaction and recognition from users.</li><li>• AI-based scout assist service also launched, speeding up service development.</li></ul> <p><b>■Responsibilities</b> Planning and development of new/existing services for the company's main product, the monthly cloud service "Porters". The company aims to contribute to employment around the world by not only staying in the engineering domain but also freely discussing from the user's point of view and delivering functions that they have thought of themselves to the users.</p> <p><b>■Specifically</b> As a development engineer, you will be responsible for the following tasks</p> <ul style="list-style-type: none"><li>• Development work to add functions and improve functions of existing services</li><li>• New product development for newly launched services</li><li>• Optimization of development process and team building for each product and project</li><li>• Practice and promotion of verification of product specifications/business requirements/concepts, etc., with a focus on technology</li></ul> <p><b>■Development Environment</b></p> <ul style="list-style-type: none"><li>• Backend: Java, PHP</li><li>• Front-end: React, jQuery, Node.js</li><li>• Database: MySQL, Elasticsearch</li><li>• Infrastructure : AWS, Docker</li></ul> <p><b>■Engineer Organization</b> Currently, the company has about 20 engineers, about 4 of whom are involved in new business development and the rest in development of main products (CRM/ATS).</p> <p><b>■Job Satisfaction</b></p> <ul style="list-style-type: none"><li>• You can make decisions in development</li><li>• You can develop the best plan by yourself.</li><li>• You can work together with your clients to make their business successful and suggest improvements that they are not even aware of.</li><li>• You can feel the contribution to the business through the BML cycle.</li></ul> <p><b>■Career Paths</b> In the future, you will be responsible for everything from planning/development of new business to post-release improvements, and contribute to the growth of the</p>

	company's products as a key member of the company.
Company Info	<p>To be the company that contributes most to employment in the world! Offered in Japan and 10 markets worldwide, with a focus on Southeast Asia!</p> <p><b>【Business】</b> Provide human resource matching business support cloud service</p> <p><b>【Features of the business】</b> Pioneer in the introduction of matching systems specializing in placement and temporary staffing with a track record of 2,000 companies (cumulative introductions of PORTERS and Professional Agent)</p> <p>=In-house Services=  <b>■PORTERS Agent:</b> Integrated matching management system for staffing agencies  <b>■PORTERS Staffing:</b> Integrated matching management system for temporary staffing agencies  <b>■PORTERS-Assist:</b> AI x direct scouting * To be released in 2022  <b>■PORTERS Magazine:</b> Recruitment and staffing business support magazine, staffing success magazine  New Asian edition launched in October 2023!</p>
Working Hours	9:00~18:00
Qualifications	<p><b>【Required】</b></p> <ul style="list-style-type: none"> <li>• Working experience as an engineering manager</li> <li>• Working experience (5+ years) in web application development (design and implementation)</li> </ul>
English Level	None
Japanese Level	Business Level(JLPT Level 2 or N2)
Chinese Level	None
Salary	JPY - Japanese Yen JPY 8000K - JPY 11000K
Salary Description	Full Social Insurance Stock Option Commuting Allowance Employee Shareholding System Telecommuting System
Holiday Description	Saturday/Sunday/National Holiday Annual Paid Leave New Year Holiday Congratulations & Condolence Leave Summer Holiday Others
Job Contract Period	FULLTIME