

Job Detail

Manager Level

Position Title	【C&B Benefits Lead Analyst】～13M 大手外資金融 在宅多め
Recruiter Company	Michael Page International Japan K.K./マイケル・ページ・インターナショナル・ジャパン株式会社
Company Name	Company name is private
Activated / Updated	2024-05-02 / 2024-05-02
Job Type	General Affairs/HR/Legal - HR/Personnel Labor (Payroll/Benefits)
Industry	Finance - Other
Location	Asia Japan Tokyo
Job Description	<p>大手外資金融グループにてC&B/Benefits Lead Analystのご案内です。Vice Presidentとして様々な業務に采配をもって取り組んでいただくことができます。</p> <p>Description</p> <ul style="list-style-type: none">- Aids in developing and executing the firm's reward strategy.- Manages the key areas of reward, benefits and pensions and liaises with third parties to develop a consistent best practice approach.- Assists with managing Health Care programs including Medical, Pharmacy, Dental, Vision, Trip/Transit, Flexible Spending Accounts, and Retiree Medical Programs (U.S. Domestic and Puerto Rico populations).- Ensures that reward practices are compliant with the relevant regulatory recommendations and requirements are also covered in this function.- Handles and resolves escalated individual participant issues.- Assists with regular internal and external audits.- Manages regulatory filings and state reporting. <p>Profile</p> <ul style="list-style-type: none">- 6-10 years of relevant experience in Benefits; experience in Mobility will be a plus- Bi-lingual capability (Japanese & English)- Proven influencing and relationship management skills <p>Job Offer</p> <ul style="list-style-type: none">◆勤務地:東京都千代田区◆在宅 : 週2～3回 <p>To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Masako Horikoshi on +813 6832 8957.</p>
Company Info	アメリカに本社を持つグローバルな金融グループです。
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	JPY - Japanese Yen JPY 10000K - JPY 13000K

