

## Job Detail

Staff Level

Position Title	[Human Resources/Recruitment Manager] Japan's leading FinTech company <Remote> <English> <Annual salary over 9 million yen>
Recruiter Company	INBOUND TECHNOLOGY CO.,Ltd / インバウンドテクノロジー株式会社
Company Name	Company name is private
Activated / Updated	2024-05-15 / 2024-05-16
Job Type	General Affairs/HR/Legal - HR (Recruiting) General Affairs/HR/Legal - Trainer (Education/Training) General Affairs/HR/Legal - HR (L&R)
Industry	IT - Other
Location	Asia Japan Tokyo
Job Description	<p>◎Operating a cloud-based household accounting service with over 10 million users!</p> <p>◎Japan's most cutting-edge Fintech company! With many foreign nationals working here, you can work in a global environment!</p> <p>&lt;Job type&gt; Human Resources/Recruitment Manager Candidate</p> <p>&lt;Job Description&gt; Our company has recruitment teams, including the Mid-Career Recruitment Department, New Graduate Recruitment Department, and Global Recruitment Department.</p> <p>Among these, you will be in charge of managing the engineer recruitment team and the global recruitment team for the time being, and eventually overseeing all recruitment.</p> <p>&lt;Specific work examples&gt;</p> <ul style="list-style-type: none"><li>- Planning and executing a human resources strategy based on the future vision of the organization</li><li>- Managing each recruitment team</li><li>- We expect you to bounce ideas off each manager and leader, implement measures to boost the company, and eliminate recruitment bottlenecks</li><li>- Optimizing and streamlining the recruitment process</li><li>- Setting and achieving recruitment goals</li><li>- Planning and promoting/supervising projects to implement recruitment branding strategies</li><li>- Analyzing recruitment data and working to improve issues</li><li>- Recruitment-related budget management</li><li>- Analyzing trends in the recruitment market and reflecting them in strategies</li><li>- Collaborating with internal and external stakeholders, including hiring managers in the field department and executives, etc.</li></ul>
Company Info	<ul style="list-style-type: none"><li>◆ Hybrid work with two days a week in the office!</li><li>◆ Flexible working hours!</li><li>◆ Put your language skills to good use!</li></ul>
Working Hours	<ul style="list-style-type: none"><li>◆ Flextime system</li><li>- Flexible time: 7:00-22:00</li><li>- Core time: 10:00-15:00, 9:30-14:30</li></ul>
Qualifications	<p>&lt;Required experience&gt;</p> <ul style="list-style-type: none"><li>- 5+ years of work experience in human resources, especially recruitment</li><li>- Experience in recruiting engineers</li><li>- Experience in global recruitment</li><li>- Leadership and team management skills</li><li>- Business level English skills</li></ul> <p>&lt;Preferred experience&gt;</p> <ul style="list-style-type: none"><li>- Experience working in IT or venture companies</li><li>- Experience working in a multicultural environment</li><li>- Experience working in a large company with over 1,000 employees</li></ul>

	- Experience in scaling recruitment from all angles, including number of people and recruitment methods
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 9000K - JPY 12000K
Salary Description	<p>◆Monthly salary system  *Includes fixed allowance for 45 hours of work overtime and legal holidays, and 40 hours of late-night work</p> <p>◆Salary example  In the case of 434,000 yen per month (5,208,000 yen per year) to 667,000 yen (8,004,000 yen per year),  Each includes a fixed allowance of 125,475 yen to 192,785 yen per month.</p>
Holiday Description	<p>◆Saturday and Sunday  ◆Holidays  ◆Summer vacation  ◆Winter vacation  ◆ Year-end and New Year holidays  ◆Special leave  ◆ Annual paid vacation</p>
Job Contract Period	full-time employee
Nearest Station	Tamachi Station