

Job Detail

Staff Level

Position Title	[Human Resources/Engineer Recruitment] Japan's leading FinTech company <Remote work OK> <Flexible work> <English>
Recruiter Company	INBOUND TECHNOLOGY CO.,Ltd / インバウンドテクノロジー株式会社
Company Name	Company name is private
Activated / Updated	2024-05-15 / 2024-05-29
Job Type	General Affairs/HR/Legal - HR (Recruiting) General Affairs/HR/Legal - Trainer (Education/Training) General Affairs/HR/Legal - HR (L&R)
Industry	IT - Other
Location	Asia Japan Tokyo
Job Description	<p>@Operates a cloud-based household accounting service with over 10 million users!</p> <p>@Japan's most cutting-edge Fintech company! With many foreign nationals working here, you can work in a global environment!</p> <p><Job types> Human resources/engineer recruitment</p> <p><Job content> You will be mainly responsible for recruiting engineers (excluding toB business).</p> <p>Recruitment members are responsible for each department and job type, and are responsible for the entire process from aligning requirements with the field to forming a candidate pool and closing the deal.</p> <p><Specifics> ◆Formulation of recruitment strategy ◆Promotion of referral recruitment ◆Planning and execution of direct recruiting ◆Building relationships with introduction companies ◆Planning and management of recruitment events and study sessions ◆Motivating and closing through interviews with candidates ◆Recruitment PR activities ◆Formulation of recruitment criteria and selection methods ◆Support for onboarding after joining the company, career interviews, etc.</p> <p>*We will actively entrust you with tasks other than those listed above depending on your experience and aspirations.</p>
Company Info	◆ Hybrid work with two days a week in the office! ◆ Flexible working hours! ◆ Put your language skills to good use!
Working Hours	◆Flextime system - Flexible time: 7:00-22:00 - Core time: 10:00-15:00, 9:30-14:30
Qualifications	<p>[Required skills and experience] ◆Experience in mid-career recruitment as an operating company personnel or experience in mid-career recruitment support as a client work such as a recruitment agency (more than 2 years) ◆Those who are willing to catch up on their English skills ◆ Those who want to contribute to business growth / product development through recruitment work ◆ Those who can think about things as a team and work to improve recruitment activities</p> <p>[Welcome skills and experience] ◆ Recruitment experience in the IT industry, recruitment experience in venture companies ◆Those who have experience/knowledge of recruiting engineers/PdM</p>

	<ul style="list-style-type: none"> ◆Knowledge of SaaS business ◆Those who can exchange opinions with development members ◆ Those who have a background as an engineer ◆ English proficiency at business level <p>[People we want]</p> <ul style="list-style-type: none"> ◆ Those who can sympathize with our Mission / Vision / Value / Culture ◆ Those who want to achieve overwhelming No. 1 in SaaS business ◆Those who are good at producing results from a short- to medium-term perspective by grasping the purpose
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 5500K - JPY 8000K
Salary Description	<ul style="list-style-type: none"> ◆Monthly salary system <p>*Includes fixed allowance for 45 hours of work overtime and legal holidays, and 40 hours of late-night work</p> <ul style="list-style-type: none"> ◆Salary example <p>In the case of 434,000 yen per month (5,208,000 yen per year) to 667,000 yen (8,004,000 yen per year), Each includes a fixed allowance of 125,475 yen to 192,785 yen per month.</p>
Holiday Description	<ul style="list-style-type: none"> ◆Saturday and Sunday ◆Holidays ◆Summer vacation ◆Winter vacation ◆ Year-end and New Year holidays ◆Special leave ◆ Annual paid vacation
Job Contract Period	full-time employee
Nearest Station	Tamachi Station