

Job Detail

Staff Level

Position Title	System engineer (young/average overtime 10 hours) Kanto
Recruiter Company	With World Corp.
Company Name	Company name is private
Activated / Updated	2024-04-05 / 2024-04-12
Job Type	IT (PC, Web, Unix) - Business Application SE IT (PC, Web, Unix) - Web Application SE IT (PC, Web, Unix) - Front-End Engineer
Industry	Outsourcing
Location	Asia Japan Tokyo Asia Japan Kanagawa Asia Japan Saitama
Job Description	<p>Depending on your industry knowledge, technical skills, and experience as a systems engineer or programmer, you will be assigned to projects in various industries and phases.</p> <p>*In the future, you will be expected to grow with an eye toward career advancement to more upstream processes.</p> <p>~Project examples~</p> <ul style="list-style-type: none"> • Core system development for real estate companies (Java/Spring/React/PostgreSQL/AWS) • Sales management system development for insurance companies (Python/Django/JavaScript/MySQL) • EC site planning and development for the non-life insurance industry (PHP/Laravel/MySQL) • IoT platform development and demonstration experiment (Java/Spring/Vue.JS/PostgreSQL/Azure) • Data analysis using AI (Python) <p><Process until project participation></p> <ol style="list-style-type: none"> 1. Acquire project candidates for each sales person 2. Hold a project selection meeting under the direction of the sales manager <p>*Engineers bring in projects and select the project that is closest to their career and the conditions set by the company.</p> <p>③ Engineers and sales meet</p> <p>*Confirm past experience and future direction</p> <p>④ Meet with customers and project members to decide which project to participate in</p>
Company Info	<p>① More than 1,000 clients. We are also starting to do business with prime clients.</p> <p>We believe that quality projects are important to stay active throughout your life. We receive multiple project requests, but from among them, we focus on "skill improvement," "team participation," and "direct transactions," and from these, we hold a project selection meeting led by the sales manager to decide which projects to participate in.</p> <p>② For all employees! Dedicated coach system!</p> <p>Our company is committed to the company's vision for the future three years from now. It is an environment where you can realize your career. For this reason, instead of working alone, each employee is assigned a coach. The coach will accompany you to the goals you set for yourself and support you in achieving your goals and building your career beyond that. After joining the company, you commit to the vision you want to be three years from now, set goals for those goals once every six months, and create evaluations and opportunities for the goals you achieve.</p> <p>③ Chance for a raise every six months. A clear personnel evaluation system.</p> <p>We have a system that reflects employees' achievements in their salaries every six months. We collect not only one person's evaluation, but also 31 multifaceted evaluations from customers, and review salaries with absolute evaluation. In fact,</p>

	<p>the salary increase rate for employees in six months is about 96% (March 2022 results), and some new graduates have seen their annual salary increase by 480,000 yen in one year.</p> <p>④ An environment where you can work comfortably and with peace of mind.</p> <p>Average overtime hours are 15 hours, and commute time is 45 minutes. No transfers. Team participation is assumed (currently 94% are team participants). We are committed to creating an easy-to-work environment so that you can be successful throughout your life.</p> <p>*There are cases where consultants, PMOs, etc. participate alone.</p> <p><Measures against passive smoking> No smoking on the premises</p>
Working Hours	<p>9:00-18:00 Scheduled working hours: 8 hours 60-minute break (varies depending on place of employment) *Average overtime hours: 12 hours (2022 actual results)</p>
Qualifications	<p>More than 6 months of development experience Web and open systems are preferred, but C and VB development experience is also OK *General-purpose and control systems are not allowed</p> <p><Recruitment process> Document screening → 1st interview → Final interview → Offer</p>
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	JPY - Japanese Yen JPY 3500K - JPY 4500K
Salary Description	<ul style="list-style-type: none"> ■ Expected annual salary: 3,375,000 yen to 4,125,000 yen ■ Expected monthly salary: 225,000 yen to 275,000 yen ■ Wage type: Monthly salary (salary increase: twice a year) ■ Bonus: 3 months (March: 2 months, September: 1 month) ■ Commuting allowance: Full payment ■ Telework allowance ■ Overtime allowance: Yes (including 20 hours of assumed overtime) <p>[Wage notes] *Annual salary will be determined based on experience and skills. <ul style="list-style-type: none"> ■ Social insurance, health, welfare pension, employment, industrial accident compensation </p> <p><Welfare> <ul style="list-style-type: none"> ☆ ABC system... A clear personnel evaluation system every six months. A monthly salary increase of 16,000 yen is possible in six months. ☆ Long-term service reward: Allowance paid every 5 years after joining the company </p> <p>(5 years: 300,000 yen, 10 years: 1 million yen, 15 years: 1.5 million yen, 20 years: 2 million yen, 2 million yen every 5 years thereafter)</p> <ul style="list-style-type: none"> ☆ Family allowance: Allowance paid for each child. ☆ Qualification allowance: Allowance of 25,000 yen/month paid to employees who have acquired designated qualifications. ☆ Qualification bonus: Incentive of 10,000 to 100,000 yen paid depending on the level of qualification acquired. <p><Learning environment></p> <p>【Technical study group】</p> <p>Technical study groups are held using actual machine environments (Cisco, AWS). Currently, 10 study groups/study groups are held every month, and more than 40 employees participate in popular groups.</p> <p>【e-learning】</p> <p>With the introduction of SchooWEB-campus, 4,800 types of courses can be taken online.</p>
Holiday Description	<ul style="list-style-type: none"> ■ 125 days per year (breakdown) Saturdays, Sundays, holidays, summer holidays, New Year's holidays, special holidays, birthday holidays ■ Paid holidays: as required by law
Job Contract Period	full-time employee

