

Job Detail

Staff Level

Position Title	System development engineer (many foreign employees / comprehensive training system / little overtime / some remote work possible) Tokyo, Kanagawa, Saitama
Recruiter Company	With World Corp.
Company Name	Company name is private
Activated / Updated	2024-04-04 / 2024-04-12
Job Type	IT (PC, Web, Unix) - Business Application SE IT (PC, Web, Unix) - Web Application SE IT (Mainframe) - Application SE
Industry	Software (Consignment Development)
Location	Asia Japan Tokyo Asia Japan Kanagawa Asia Japan Saitama
Job Description	<p>■Job details:</p> <p>As a system development engineer, you will be responsible for defining requirements, designing, implementing, testing, etc.</p> <p>You will be assigned to the Tokyo metropolitan area (mainly Tokyo and Kanagawa) and will be able to gain experience in a variety of business formats, including business companies, Tiers, and telecommunications carriers.</p> <p>After joining the company, we have another career interview and select the requirements for assignment, taking into account the employee's past career, what they want to do, what they don't want to do, what they want to do in the future, and their work-life balance.</p> <p>Our top priority is to fulfill the engineers' wishes and add value to their careers, rather than the company's circumstances, and our engineering department's dedicated assignment team picks up and assigns projects that are in line with their careers.</p> <p>We are focusing on cutting-edge technologies such as AI and machine learning, with a focus on web system development, and have been selected to work at Sier, telecommunications carriers, etc., mainly at business companies that provide web services.</p> <p>We also offer many environments where you can learn cutting-edge technology and modern development methods, such as AI, machine learning training, React training, agile development training, scrum master qualification training, Python basic training, etc.</p>
Company Info	<p>■Business details</p> <p>Technology solution business</p> <ul style="list-style-type: none"> Contract and dispatch services for design, development, and experimentation of automobiles, aerospace equipment, home appliances, robots, etc. Dispatch, semi-delegation, and freelance services for system development, infrastructure design, and operation of IT systems and applications Support for introducing IoT and mobility services using AI and DX <p>■Characteristics/Attractiveness:</p> <ul style="list-style-type: none"> Average occupancy rate is 98%. We have a large number of jobs, approximately 22,500 a year, so you can enjoy stable employment. 80% of our employees are mid-career hires, and we have people from a wide variety of backgrounds, including foreign nationals. We operate an organization that emphasizes diversity. There are many ways for engineers to connect with each other, such as interacting through internal SNS that is common to all employees, activating remote communication, and social gatherings for new employees. We offer a total of 295 training courses in areas such as technology, business, and language, providing plenty of opportunities for learning. We also have a system that supports up to 100,000 yen for self-study expenses. There are 224 club activities within the company (from sports to culture to unique club activities), and there is active exchange between group companies, allowing you to meet friends with the same interests. <p>■Measures against passive smoking:</p> <p>No smoking indoors</p>
	9:00-18:00 (8 hours of actual work/1 hour of break)

Working Hours	<p>*Depends on the place of assignment.</p> <p>*Overtime hours are approximately 20 hours per month on average.</p> <p>*According to the Article 36 Agreement, the working hours are 45 hours/month, and can be extended beyond 45 hours up to 6 times a year.</p>
Qualifications	<p>■Required requirements:</p> <ul style="list-style-type: none"> • Approximately 1 year of web development experience (language doesn't matter, but JAVA, PHP, React, and JavaScript are preferred) • Have experience with frameworks • There is an upward trend • N1 level Japanese language skills (N1 level conversation skills are also OK after obtaining N2) • Work experience at a Japanese company <p>■Welcome skills:</p> <ul style="list-style-type: none"> - Knowledgeable about productivity and quality • Can build the environment necessary for development • Spare no effort to acquire knowledge of new technology • Experienced not only in waterfall development but also in agile development and scrum development. • Have experience in developing common infrastructure systems • Knowledge of infrastructure (cloud) is a plus. <p>■Recruitment process:</p> <p>Document screening → 1st interview → 2nd interview → Unofficial offer → (offer interview) → Confirmation of employment</p>
English Level	None
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 4500K - JPY 6000K
Salary Description	<p>■Form: Monthly salary</p> <p>■Basic salary: From 220,000 yen</p> <p>■Salary increase: Once a year (April)</p> <p>■Bonus: Twice a year (June, December)</p> <p>*Overtime pay paid separately (100% paid)</p> <p>*Transportation expenses paid (regulations apply)</p> <p>*End of month closing → payment on the 25th of the month</p> <p>*Salary (benefits) will not change during the 3-month trial period.</p>
Holiday Description	<p>Over 124 days of annual leave (2022)</p> <p>10-20 days of paid leave</p> <p>Flexible holidays (3 days), New Year's holiday (5 days), annual paid leave, special leave, childcare leave, nursing care leave, etc.</p> <p>80.3% paid leave acquisition rate/100% maternity and childcare leave acquisition rate *There are records of men taking leave</p>
Job Contract Period	full-time employee