

Job Detail

Entries Level

Position Title	[For Semi-New graduates] Junior Software Developer
Company Name	HCL JAPAN LTD./株式会社エイチシーエル・ジャパン
Activated / Updated	2024-05-08 / 2024-05-08
Job Type	IT (PC, Web, Unix) - Front-End Engineer IT (Hardware/Network) - Network Engineer
Industry	IT Consulting
Location	Asia Japan Fukuoka Asia Japan Kumamoto
Job Description	<p>[Job Summary/Major Job Duties]</p> <p>We are looking for a highly motivated and talented junior software developer. As a key member of our development team, you will have the opportunity to work on exciting projects and contribute to the creation of cutting-edge software solutions. This is an entry-level position that is perfect for new graduates or those with little work experience but a strong passion for software development.</p> <ul style="list-style-type: none">•Work with senior developers and project managers to understand project requirements and objectives.•Participate in the design, development, testing and deployment of software applications and components•Write clean, efficient and maintainable code following established coding standards and best practices•Help troubleshoot and debug issues to ensure the quality and reliability of software solutions•Contribute to the creation of technical documentation such as code comments, technical specifications and user manuals•Keep an eye on new technologies and industry trends to continuously improve your skills and knowledge•Be proactive and positive, with a willingness to learn and adapt in a fast-paced environment•Ability to effectively communicate with team members and stakeholders, provide project updates and ask for help when needed <p>The training period is scheduled to be 3 to 6 months.</p>
Company Info	<p>About the Company</p> <p>HCLTech is a global technology company, home to 227,481+ people across 60 countries, delivering industry-leading capabilities centered around digital, engineering and cloud, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG, and Public Services. Consolidated revenues as of 12 months ending March 2024 totaled \$13.3 billion.</p> <p>We have been recognized as a Global Top Employer by the Top Employers Institute for the second time in a row for outstanding HR policies and best practices worldwide. We have also been certified as a Top Employer in 26 countries across three regions, Asia Pacific, Europe & Africa and North America. Out of the 26 countries, HCLTech is ranked number one in 15 countries, including Japan.</p> <p>These accolades re-affirm our commitment to our people by helping them maximize their potential and building an inclusive and progressive workplace that help our employees find their spark. To learn how we can supercharge progress for you, visit hcltech.com/careers</p> <p>We bring together the best of technology and our people to supercharge progress.</p> <p>You can work in a multinational, global environment.</p>

	<p>[About the company culture]</p> <p>We have many members from various countries, so you can work in an environment that makes you feel like you are overseas, even while in Japan.</p>
Working Hours	9:00-18:00
Qualifications	<p>【Requirements】 Required skills and experience:</p> <ul style="list-style-type: none"> •No educational background required •Excellent problem-solving skills and sensitivity to others •Effective verbal and written communication skills •Business-level or higher Japanese and English proficiency (reading, writing, speaking) •High interest in technology and motivation to pursue a career in software development <p>Desired skills and experience (not required):</p> <ul style="list-style-type: none"> •Bachelor's degree in computer science, information technology, or related field •Basic understanding of software development concepts, methodologies, and tools •Preferably with either internship or project experience in software development <p>What you'll get from working at HCL:</p> <ul style="list-style-type: none"> •Opportunities to work on diverse projects and cutting-edge technologies •Opportunities to build your career as an engineer from scratch, even if you have no experience •Career development in a global environment •Training and mentoring programs to support the development of fulfilling professional skills. •Supportive and inclusive work environment •Attractive salary conditions and benefits (relocation allowance available)
English Level	Daily Conversation Level (TOEIC 475-730)
Japanese Level	Native Level
Salary	JPY - Japanese Yen JPY 3500K - JPY 4500K
Salary Description	Social Insurance Education/ Training
Holiday Description	Five-Day Workweek Paid Holidays Child-care Leave Sick Leave Congratulatory or Condolence Leave
Job Contract Period	Full-time employment
Nearest Station	Kumamoto (Kumamoto City) 1 minute walk from Karashimacho tram Fukuoka (Hakata City) 5 minutes walk from Yakuin Station on the Tenjin Omuta Line