

Job Detail

Manager Level

Position Title	【TOKYO】 Global environment/Nearly 50% are foreigners 【Organizational Change Management (OCM) Lead】
Recruiter Company	Hi-Tech Japan K.K.
Company Name	Company name is private
Activated / Updated	2024-04-10 / 2024-04-11
Job Type	Executive - Other Consulting - Business Strategy Consulting IT (PC, Web, Unix) - Project Manager
Industry	System Integrator
Location	Asia Japan Tokyo
Job Description	<p>Purpose of Job:</p> <ul style="list-style-type: none"> Lead the Change and Communications workstream for a BOTT (Build, Operate, Transform, Transfer) engagement with a global Life Sciences <p>Roles and Responsibilities:</p> <ul style="list-style-type: none"> Act as a face of Cognizant to the client's change management function in Tokyo, Japan. Building relationships with client leaders and stakeholders. Lead the day-to-day organizational change management functions for a large IT transformation effort. <ul style="list-style-type: none"> Stakeholder Engagement and Communication Change Strategy Development Change Readiness Assessment Communication Planning and Execution Change Impact Assessment Resistance Management Monitoring and Evaluation Documentation and Reporting
Company Info	<p>We are a Japanese subsidiary of a global IT vendor headquartered in the United States.</p> <p>We are developing new services for major carriers by combining cloud, IoT, and AI technologies with mobile-based services.</p> <p>【Company culture/office atmosphere】</p> <p>As we are a Japanese subsidiary of a global company, we have established a merit-based evaluation system that allows employees to be promoted based on their performance, regardless of age or past experience.</p> <p>Approximately 50% of the Japanese corporation is foreign nationals, creating a lively work environment.</p>
Qualifications	<p>【Requirements】</p> <ul style="list-style-type: none"> Japanese language ability above N1 level Fluent English ability High communication skills to build relationships with clients <p>▼In specific</p> <ul style="list-style-type: none"> Be able to interview stakeholders and understand their emotions Able to analyze emotions and create action plans You can update important messages in SharePoint Able to contribute to client communication and engagement strategies Be able to design, develop, and distribute communications related to organizational reform (emails, simple manuals, etc.) Ability to think quickly, prepare and present to audiences at all levels within the client organization. <p>【Welcomed Skills】</p> <p>Knowledge of organizational reform, pharmaceutical industry, and life science fields</p>

	<p>【We are looking for...】</p> <ul style="list-style-type: none"> • Those who desire self-growth • Those who want to develop their career and skills
English Level	Fluent (TOEIC 865-)
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	Depends on experience
Salary Description	Social Insurance Education Training
Holiday Description	Five-Day Workweek Sick Leave
Job Contract Period	Full-time employment
Nearest Station	<p>【Access】 6 minutes walk from Tokyo Metro Hanzomon Line "Hanzomon" station 4 minutes walk from Tokyo Metro Yurakucho Line "Kojimachi" Station 9 minutes walk from Nagatacho Station on the Tokyo Metro Hanzomon Line, Yurakucho Line, and Namboku Line</p> <p>【Work Locations】</p> <ul style="list-style-type: none"> • Depending on the project, you will work at Kanausaki in Tokyo. <p>*There will be no transfers to areas other than Tokyo at any of the workplaces. *The possible frequency of remote work varies depending on the project.</p>