

## Job Detail

Senior Level

Position Title	[English proficiency required & standalone! ] HR Business Partner position   Major foreign-affiliated general logistics company
Recruiter Company	EPS Consultants LLC
Company Name	Company name is private
Activated / Updated	2024-04-19 / 2024-04-19
Job Type	General Affairs/HR/Legal - HR (L&R) General Affairs/HR/Legal - HR ( Institution-building ) General Affairs/HR/Legal - HR (Recruiting)
Industry	
Location	Asia Japan Tokyo
Job Description	<ul style="list-style-type: none"><li>- Supporting all aspects of the employee lifecycle to create positive and productive outcomes.<ul style="list-style-type: none"><li>• Development and implementation of employee engagement and retention measures.</li></ul></li><li>- Build and maintain effective partnerships with internal customers and provide appropriate advice on talent management issues.</li><li>- Performance management of contractual and statutory compliance issues and disciplinary matters.<ul style="list-style-type: none"><li>• Promote behavioral change in leaders and employees, and promote employee and organizational change.</li><li>• Support all communications across the organization in both Japanese and English.</li></ul></li><li>- Actively involve in transferring HR tasks to shared services teams and focus on continuous improvement of HR activities.<ul style="list-style-type: none"><li>• Provide and analyze human resources data proactively or on demand.</li></ul></li></ul>
Company Info	We are a comprehensive logistics company with headquarters in Europe. In our forwarding business, we boast the world's highest cargo handling volume for both ocean and air transport, and we are also focusing on land transportation and contract logistics businesses. We also have strengths in our independently developed IT systems that manage the entire SCM, and have established an established position in the industry.
Working Hours	9:00~18:00 (Core time 10:00-16:00)
Qualifications	<ul style="list-style-type: none"><li>• Minimum of 3 years of experience in the human resources field (persons with experience in at least two of the following fields: labor, recruitment, payroll/social insurance, training, and other human resources)</li><li>• Business level English proficiency</li></ul>
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Native Level
Salary	JPY - Japanese Yen JPY 8000K - JPY 11000K