

Job Detail

Manager Level

Position Title	Software Test Manager - Insurance
Company Name	Ahead Group
Activated / Updated	2024-03-15 / 2024-03-29
Job Type	IT (Mainframe) - QA/Quality Control/Testing Engineer IT (Other) - Data Analyst/Data Scientist IT (PC, Web, Unix) - Project Manager
Industry	Insurance
Location	Asia Japan Tokyo
Job Description	<p>Role Summary: We are looking to fill the role of Test Manager (Bi-lingual preferred). Please review the list of responsibilities and qualifications. While this is our ideal list, we will consider candidates that do not necessarily have all of the qualifications, but have sufficient experience and talent.</p> <p>Leadership Responsibilities:</p> <p>Leadership</p> <ul style="list-style-type: none"> - Handle a portfolio of projects and be responsible for QA delivery - Create initial estimates of the testing effort needed for new developments and functional enhancements. - Participate in daily stand-up meetings, defect triage calls - Responsible for working with different teams for defect management - Monitor, measure, control, and report to management on Test progress, product quality, - Test results and Test Completion. - To provide leadership and guidance to the test team on best practice, mentoring and supporting development of team members with training and growth plans. - Manage resources effectively to ensure utilization is maximized, aligned to plan, budget and to timeframes. - Identify slippage and develop strategies to recover and will own and resolve issues around the technical solution delivered into the business test environment - Ensure that all test phases have appropriate entry / exit criteria and for monitoring achievement of these criteria and for obtaining sign-off against these prior to Go Live - Implement a well-structured approach to test defect management and incident reporting - Track and prepare the report of testing activities like test testing results, test case coverage, required resources, defects discovered and their status, performance baselines etc. <p>Testing</p> <ul style="list-style-type: none"> ^ To define, design and deliver all testing work, including Functional Testing, System Integration Testing, Regression, and support User Acceptance Testing (undertaken by subject matter experts situated within the business). - Document queries and defects and provide adequate data to allow rapid resolution. - To review testing requirement for change requests, assessing the impact on test plans and schedules. - Improve and maintain an automation framework. - Creation of both manual and automated test scripts - Ensure configuration management of all Testware artifacts produced and traceability of the tests to the test basis.

	<ul style="list-style-type: none"> - Drive standards and best practices in QA and Testing, champion the adoption of continuous quality improvement through automation. - Identify Test Automation opportunities, plan the effort, select the tools and ensure training to team. <p>Skills & Experience (must have):</p> <ul style="list-style-type: none"> - Previous hands-on experience as a Test Manager working with developers, product specialists, Business Analysts, Project Managers, testers, and business stakeholders. - Broad knowledge of software development lifecycle (waterfall/agile) Cloud technologies, functional and non-functional test methodologies. - Deep knowledge of test automation framework - Knowledge and experience in Performance testing, API test and cross-browser testing - Relevant and demonstrable experience of managing relationship with business and external stakeholders - A proven track record in delivering on time - Test management and defect management tools Desirable - An understanding of Insurance Domain
Company Info	n/a
English Level	Fluent (TOEIC 865-)
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	JPY - Japanese Yen JPY 10000K - JPY 14000K