

## Job Detail

Staff Level

Position Title	[COBOL Experienced] [Open system development, qualification support, web interview, 50% home-based, TSE Prime] SE
Recruiter Company	CREATE INTERNATIONAL CORPORATION/株式会社クリエイト・インターナショナル
Company Name	Company name is private
Activated / Updated	2024-02-28 / 2024-03-04
Job Type	IT (PC, Web, Unix) - Business Application SE IT (PC, Web, Unix) - Web Application SE IT (Mainframe) - Application SE
Industry	System Integrator
Location	Asia Japan Tokyo Asia Japan Osaka
Job Description	<p>&lt;Mission&gt; You will participate as an engineer in a financial system (bank, insurance, card, etc.) development project (from consulting to operation and maintenance phase, 30 to 100 people). Focused on modernizing old systems written in COBOL.</p> <p>【detail】 About the assigned business department The Financial Business Department is divided into three divisions: Banking/Insurance/Credit. It is possible to attach it to</p> <p>《Project example》 &lt;Bank&gt; Case examples: approval/approval system for loans, joint system for local banks, bank merger At the same time, system integration, core business development such as member management system in pension management system, etc. Construction of a new internet banking system, etc. • Development environment: Java or COBOL/Project size: 30 to 100 people</p> <p>&lt;Insurance&gt; Case example: We are developing a wide range of insurance categories such as automobiles, fire injuries, and savings. Covers everything from WH construction (UNIX, WEB) to mathematical calculations. • Development environment: Java, COBOL, .Net/Project size: 15 to 50 people</p> <p>&lt;Credit&gt; Case examples: Membership management system, credit management system, receivables management system, migration system, External connection system, collection agency system, loan guarantee system, receivables securitization system, points Management system, mail order system, enclosing system, card inventory system, gift card management system Mu etc. • Development environment: Java or COBOL/Project size: 30 to 100 people</p> <p>[Characteristics of work style] • Telework 50% • In-house project recruitment system Opportunities to participate in projects that interest you (including consulting areas) • Qualification acquisition support Company burden of qualification acquisition cost Qualification acquisition incentive *1/3 of all employees have obtained PMP • Monthly overtime hours 25.4 hours • Turnover rate 6% • 100% return to work after maternity and childcare leave *Percentage of men taking childcare leave (versus target employees) 69%</p>
	Listed on TSE Prime

Company Info	<p>Approximately 2000 employees 70% prime deals No smoking in the office</p> <p>The company started in 1962 as a data center business. Since many of our customers have been with us since then, more than half of our projects are prime deals. Approximately 60% of the company's sales come from projects in the financial industry, and it is possible to be involved in large-scale projects. More than 560 people, about one-third of all employees, have PMP certification.</p>
Working Hours	9:00 to 17:30
Qualifications	<p>[Required requirements]</p> <ul style="list-style-type: none"> <li>• Web system introduction/development experience</li> </ul> <p>Especially those with COBOL experience (only COBOL is acceptable)</p> <ul style="list-style-type: none"> <li>• Native Japanese or N1 required</li> </ul> <p>[Welcome requirements]</p> <ul style="list-style-type: none"> <li>• Financial business knowledge</li> </ul> <p>*People with business knowledge are welcome, even if their development skills are shallow.</p> <ul style="list-style-type: none"> <li>• Experience in upstream processes such as requirements definition to basic design</li> <li>• Sub leader/leader experience</li> <li>• Information processing engineer examination, vendor qualification, etc.</li> </ul>
English Level	None
Japanese Level	Fluent(JLPT Level 1 or N1)
Chinese Level	None
Salary	JPY - Japanese Yen JPY 4000K - JPY 7500K