

## Job Detail

Manager Level

Position Title	Remote possible   Managing consultant (manager to senior manager)   Major finance, insurance   Foreigners OK   For experienced people
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-13 / 2024-05-13
Job Type	Consulting - IT Consulting (Other) Consulting - Business Consulting/Think Tank Consulting - Business Strategy Consulting
Industry	IT Consulting
Location	Asia Japan Tokyo
Job Description	<p>[Project overview] The S&amp;T Division has earned a great deal of trust from clients and has received many requests for projects. We are looking for a managing consultant who can take responsibility for a certain area.</p> <p>The S&amp;T Division has a strength in supporting customers in the insurance industry, so we have a relatively large number of projects in the insurance industry. However, especially in the case of upstream projects such as planning and strategy, we also receive inquiries from customers in other industries. This is an environment where you can challenge yourself in the field you want to work in, depending on your experience and preferences.</p> <p>■PJ image</p> <ul style="list-style-type: none"> <li>• Major insurance company's core system renewal project</li> <li>• System scheme reconstruction project for a major insurance company</li> <li>• Service planning and management project for a major insurance company</li> <li>• Planning/execution/operation project for business co-creation using cutting-edge technology</li> </ul> <p>[Main duties]</p> <ul style="list-style-type: none"> <li>• Service planning, project planning (including current situation analysis, policy planning, etc.)</li> <li>• Project planning (including project plans, migration plans, etc.)</li> <li>• Project management and promotion (including issue management, progress management, replacement and support for each leader, etc.)</li> <li>• Project implementation support (including discussion material creation, reporting, etc.)</li> </ul> <p>*Regardless of business/information system</p> <p>[Main role]</p> <ul style="list-style-type: none"> <li>• PM/PMO</li> <li>• IT consultant (technical support)</li> <li>• Business consultant</li> <li>• Various leads</li> </ul>
Company Info	<p>[Department introduction] The role of our Strategy and Transformation department within the company is to bring high unit prices and high profits to the company by making full use of new accounts, services, and partnerships that cannot be achieved by extending traditional business.</p> <p>Our division's mission is the following four points.</p> <ul style="list-style-type: none"> <li>• Development of new fields for our company (new accounts, new services)</li> <li>• Value creation in emerging markets (providing services primarily in growth areas such as strategic planning for digital and data utilization)</li> <li>• Providing services that transcend corporate boundaries through strategic alliances (contributing to strengthening competitiveness through upstream support for major Siers and solution providers)</li> <li>• Building a professional team to strongly promote the above initiatives and launching them into the market</li> </ul> <p>"I'll do something like this"</p>

	<ul style="list-style-type: none"> <li>• I want to make 100 million sales ⇒ Plan the necessary organization and member procurement plan</li> <li>• We want to spread this solution to the financial industry ⇒ Promote strategic alliances with solution vendors and form a solution evaluation and proposal team</li> <li>• I want to develop services by collaborating upstream with Slers ⇒ Conduct consulting study sessions for Slers and develop consultants, and also deliver projects together and provide OJT</li> <li>• I don't have a lot of consulting experience, but I want to work on strategic projects ⇒ Even if you don't have any experience, we can connect your current skills, directly assign you what you want to do, and give you full support. (Grow significantly in a short period of time by experiencing the field and things you want to do)</li> </ul>
Working Hours	<p>■Working hours: 9:00-17:30 (actual working hours 7.5 hours)          *Depending on the place of assignment, there is a possibility of working in shifts or working on Saturdays.          *If you work on Saturday, you will be required to take compensatory time off.</p> <p>■Overtime: Yes (about 20 hours per month on average)          *Monthly salary includes deemed overtime for 32.5 hours per month.</p>
Qualifications	<p>[Required]          Experience with any of the following</p> <ul style="list-style-type: none"> <li>• Manager experience at a consulting firm</li> <li>• Project practical experience at Sler, business company, etc. and noteworthy experience that can be utilized at our company</li> </ul> <p>[welcome]  <ul style="list-style-type: none"> <li>• Consulting firm experience</li> <li>• Experience in various upstream planning and planning such as business strategy, digital strategy, operation strategy, etc.</li> <li>• Communication with executives</li> <li>• Project experience at life insurance/non-life insurance companies</li> <li>• A trick that does not allow others to follow</li> </ul> </p> <p>[Image of the person you are looking for]  <ul style="list-style-type: none"> <li>• Those who can proactively negotiate with clients and stakeholders with a sense of ownership</li> <li>• Those who have the initiative and drive to take the lead and pave the way (those who are willing to work with their hands)</li> <li>• People who are conscious of creating value as a team and can commit to results (education of members, friendly competition, motivation management, etc.)</li> <li>• Those with experience managing multiple projects or entire accounts</li> </ul> </p>
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Fluent(JLPT Level 1 or N1)
Chinese Level	None
Salary	JPY - Japanese Yen JPY 9000K - JPY 18000K
Salary Description	<p>[Estimated annual income (estimate)]</p> <ul style="list-style-type: none"> <li>• Manager: 9.4 to 13 million yen</li> <li>• Senior manager: 13 million to 17.5 million yen</li> </ul> <p>Salary increase once a year (separate evaluation system available)          Bonus Performance bonus once a year (around February to April) *Average amount paid: 1 month's worth          Transportation expenses paid (up to 50,000 yen), overtime allowance (32.5 hours or more per month)          *Additional pay and preferential treatment will be given based on skills and previous salary.          *Including deemed overtime 32.5 hours/month          *Managerial and supervisory positions are not eligible for overtime pay.</p> <p>[Social insurance] Health insurance, welfare pension, workers' compensation insurance, employment insurance</p> <p>【Welfare】</p> <ul style="list-style-type: none"> <li>• Life plan allowance (defined contribution pension)</li> <li>• Regular health checkup</li> <li>• Marriage, childbirth gift money</li> <li>• e-learning</li> <li>• Technical qualification acquisition subsidy system</li> <li>• External training attendance system</li> <li>• Relocation support upon joining the company (100,000 yen relocation allowance, etc.) *Regulations apply</li> <li>• In-house events</li> <li>• Employee introduction system</li> </ul>

	<ul style="list-style-type: none"> <li>• President's treat vending machine</li> <li>• Free clothing</li> </ul>
Holiday Description	<p>123 days or more per year</p> <ul style="list-style-type: none"> <li>• Two-day weekends (Saturdays and Sundays off), holidays, year-end and New Year holidays,</li> </ul> <p>Paid vacation (maximum of 10 days granted in the first year), condolence leave</p> <ul style="list-style-type: none"> <li>• Prenatal/postnatal leave, childcare leave (with track record of taking)</li> <li>• Nursing care leave (has been taken)</li> <li>• Menstrual leave</li> </ul>
Job Contract Period	full-time employee