

## Job Detail

Senior Level

Position Title	Frontend/backend engineer
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-13 / 2024-05-15
Job Type	IT (PC, Web, Unix) - Web Application SE IT (PC, Web, Unix) - Front-End Engineer IT (PC, Web, Unix) - Back-End Engineer
Industry	Telecommunications/Information Services
Location	Asia Japan Tokyo
Job Description	<p>[Business content]</p> <ul style="list-style-type: none"> <li>We are looking for back-end and front-end engineers for development projects at major telecommunications carrier companies.</li> </ul> <p>Rather than being an individual developer, this is an SE position where you will be involved from the design stage while communicating with the client.</p> <p>You can become a PL or PM in the future and grow as a project manager.</p>
Company Info	<p>[About our company]</p> <p>We are a Japanese subsidiary of a global IT firm that originated in China and has over 40,000 employees worldwide. Since our establishment in Japan in 2002, we have been developing consulting, IT services, R&amp;D services, and BPO as our main businesses.</p> <p>Most of our projects are prime projects with end users, and we utilize our global know-how and advanced case studies to develop a wide range of projects, including large-scale system development centered on finance, manufacturing, and distribution, as well as Internet/cloud-based agile development. We have a track record of.</p> <p>Up until now, we have been expanding our business with offshore development as our core, but in the future, we will focus on providing high value-added services with the keyword "getting closer to our customers" in order to take it to a new stage. I will continue to do so.</p> <p>[Rewarding this position]</p> <p>The Industrial Business Development Department 1 is responsible for medium to large-scale projects, from system requirements definition to production release and operation and maintenance, all in-house.</p> <p>You can expect to be involved in the system proposal process, including system configuration and architecture, and improve your skills in the latest AWS-related technologies such as Amplify, UI/UX design, etc.</p> <p>As a customer and as a company, we value the growth of both teams and individuals by always making suggestions for improvements to make teams and systems better, rather than just doing what we are told. We have created a work environment where it is easy to make suggestions and be accepted.</p> <p>By launching new projects, forming teamwork, and providing stable quality, we can safely release and operate systems, gain customer trust, and improve individual management skills and career growth by expanding the number of projects we are responsible for one after another. You can also expect</p> <p>[Career formation]</p> <ul style="list-style-type: none"> <li>SE→Development team leader, project manager</li> <li>→Account Manager</li> <li>→Department manager</li> </ul>
Working Hours	<p>9:00-17:30 (actual working hours 7.5 hours)</p> <p>*Flexible working system: Yes (according to the place of assignment)</p>
	<ul style="list-style-type: none"> <li>Required:</li> </ul> <p>[Front/Backend Engineer]</p> <ul style="list-style-type: none"> <li>Java development experience (4+ years)</li> <li>React experience (1 year or more)</li> <li>Experience with Node/Vue etc. (1 year or more)</li> </ul>

Qualifications	<ul style="list-style-type: none"> <li>• AWS design/construction experience (1 year or more)</li> <li>• Requirements definition/basic design experience (1 year or more)</li> <li>• Communication skills with customers and members</li> <li>• Those who can proactively propose system improvements</li> </ul> <ul style="list-style-type: none"> <li>• Welcome: <ul style="list-style-type: none"> <li>• AWS knowledge (Amplify, EC2, Cognito, Lambda, AppSync, etc.)</li> <li>• Design and development knowledge using Next.js and Node.js</li> <li>• CI/CD related knowledge</li> <li>• Screen design experience with security and usability in mind</li> <li>• Jira, Confluence experience</li> <li>• Scrum development related knowledge</li> <li>• Chinese business level</li> </ul> </li> </ul>
English Level	None
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	JPY - Japanese Yen JPY 5000K - JPY 7000K
Salary Description	<p>Salary increase once a year (separate evaluation system available)  Bonus Performance bonus once a year (around February to April) *Average amount paid: 1 month's worth  Transportation expenses paid (up to 50,000 yen), overtime allowance (32.5 hours or more per month)  *Additional pay and preferential treatment will be given based on skills and previous salary.  *Including deemed overtime 32.5 hours/month  *Managerial and supervisory positions are not eligible for overtime pay.</p> <p>[Social insurance] Health insurance, welfare pension, workers' compensation insurance, employment insurance</p> <p><b>【Welfare】</b></p> <ul style="list-style-type: none"> <li>• Life plan allowance (defined contribution pension)</li> <li>• Regular health checkup</li> <li>• Marriage, childbirth gift money</li> <li>• e-learning</li> <li>• Technical qualification acquisition subsidy system</li> <li>• External training attendance system</li> <li>• Relocation support upon joining the company (100,000 yen relocation allowance, etc.) *Regulations apply</li> <li>• In-house events</li> <li>• Employee introduction system</li> <li>• President's treat vending machine</li> <li>• Free clothing</li> </ul>
Holiday Description	<p>123 days or more per year</p> <ul style="list-style-type: none"> <li>• Complete 2-day work week (Saturday and Sunday), holidays, year-end and New Year holidays,</li> </ul> <p>Paid vacation (maximum of 10 days granted in the first year), condolence leave</p> <ul style="list-style-type: none"> <li>• Prenatal/postnatal leave, childcare leave (with track record of taking)</li> <li>• Nursing care leave (has been taken)</li> <li>• Menstrual leave</li> </ul>
Job Contract Period	full-time employee