

## Job Detail

Senior Level

Position Title	HR manager candidate Target company listed on NASDAQ Foreign nationals welcome Visa sponsorship possible
Recruiter Company	Green Forest Co., Ltd.
Company Name	Company name is private
Activated / Updated	2024-04-29 / 2024-05-08
Job Type	General Affairs/HR/Legal - HR (Recruiting) General Affairs/HR/Legal - Trainer (Education/Training) General Affairs/HR/Legal - HR ( Institution-building )
Industry	
Location	Asia Japan Tokyo
Job Description	<ul style="list-style-type: none"> <li>• Planning, improvement, and operation of work style-related measures such as human resources, welfare benefits, and evaluation systems</li> <li>• Building an organizational structure such as staffing</li> <li>• Human resource development, design and implementation of training system</li> <li>• Member management</li> <li>• Creation of infrastructure for human resources database</li> <li>• Organization and recruitment strategy planning to realize business strategies</li> <li>• Development and implementation of recruitment strategy</li> <li>• Design and implementation of on/offboarding</li> <li>• Contribute to solving human and organizational issues as an HRBP role</li> <li>• Lead the implementation of human resources strategies from the same perspective as management and business managers</li> <li>• Labor-related work, etc.</li> </ul>
Company Info	We operate the Web3 app, which is deployed in 200 countries around the world, with a cumulative download count of over 2.4 million people, and rapid growth with sales 6 times the previous year. Last year, we raised 1.42 billion yen and are investing in app development and marketing. We aim to be listed on the US NASDAQ. Our target market is 700 million people worldwide, and we currently have the largest share in the industry in this field. We aim to ride the wave of the growing crypto market and become the world's number one app for users. Our team is made up of a small number of elite members, and from our office in Tokyo, we serve global markets, primarily in the United States, Europe, and Southeast Asia.
Working Hours	10:00-19:00 (8 hours of actual work, 60 minutes of break)
Qualifications	<p>[MUST conditions]</p> <ul style="list-style-type: none"> <li>• Experience as a human resources officer (about 3 years)</li> <li>• English proficiency (business level)</li> </ul> <p>[WANT conditions]</p> <ul style="list-style-type: none"> <li>• Working experience at a startup company (about 3 years)</li> <li>• Experience in wide range of human resources work</li> <li>• Experience in mass recruitment in a rapidly growing organization</li> <li>• Experience in recruitment PR branding</li> <li>• Experience in strategy and human resources organization consulting</li> </ul>
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 9000K - JPY 11000K
Salary Description	Social Insurance Commuting/ Transportation Allowance In-House Loan System Worker's Property Accumulation Savings Employee Stock Purchase System Education/ Training

Holiday Description	
	Five-Day Workweek Summer Holidays Winter Holidays Refresh Holidays Paid Holidays Congratulatory or Condolence Leave Child-care Leave Sick Leave

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