

Job Detail

Staff Level

Position Title	MD position for baby and kids products (product development department)
Company Name	DADWAY, Inc.
Activated / Updated	2024-03-12 / 2024-03-19
Job Type	Planning/Marketing/PR - Planning/Marketing Planning/Marketing/PR - Branding/Strategic Marketing Planning/Marketing/PR - R&D Planning
Industry	Wholesale Trade/Import-Export
Location	Asia Japan Kanagawa
Job Description	<p>[Business content] You will be involved in the following product development MD work for baby and children's products (miscellaneous goods, toys, apparel, etc.).</p> <ul style="list-style-type: none"> • Planning and sales promotion planning based on market marketing • Product development schedule and cost management • Budget management (sales, advertising, promotional expenses) • Inspection of domestic and overseas markets and trading factories (with business trips)
Company Info	<p>[Company culture] Employees are close to each other, creating an open environment where you can work with a sense of security.</p> <p>[Measures to prevent passive smoking] As a general rule, no smoking indoors.</p>
Working Hours	<p>Flexible time system (core time 10:00-15:00, flexible time 7:00-10:00, 15:00-21:00) *Standard working hours 9:00-18:00 *Overtime hours are approximately 10 to 25 hours. *As a general rule, you will be required to come to work all day for training for the first month after joining the company.</p>
Qualifications	<p>【Prerequisite】</p> <ul style="list-style-type: none"> • 3 or more years of product development experience in baby/kids products, apparel, miscellaneous goods, etc. • Excel, Word, PowerPoint practical experience <p>[Welcome conditions]</p> <ul style="list-style-type: none"> • In addition to the required requirements, experience in either production management or sales work is required. • Licensing business experience • Business experience with overseas factories • Business experience in English • Quality control work experience • Illustrator and Photoshop operating skills
English Level	Daily Conversation Level (TOEIC 475-730)
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	JPY - Japanese Yen JPY 4000K - JPY 5500K
Salary Description	<ul style="list-style-type: none"> ■ Full transportation expenses paid ■ Various social insurance (employment, workers' compensation, health, welfare pension) ■ Retirement allowance system ■ Child allowance (for each child under 15 years old: 5,000 yen paid monthly) ■ Stork Allowance (Up to 120,000 yen per year, payment will be made for the actual expenses required for expecting a biological child, such as infertility treatment costs and adoption costs)
	<ul style="list-style-type: none"> ■ Over 121 days off per year ■ Complete two-day work week (Saturday, Sunday)

Holiday Description	<ul style="list-style-type: none"> ■Holidays ■New Year holidays (12/29-1/3) ■Paid vacation ■Congratulatory and condolence leave ■Maternity leave/paternity leave (with track record of taking) ■Family support special leave ■Special volunteer leave
Job Contract Period	Full-time employee (six months trial period) *There are no changes to the conditions during the trial period.
Nearest Station	7 minutes walk from Shin-Yokohama Station on each line