

Job Detail

Staff Level

Position Title	Bilingual System Engineer
Company Name	HCL JAPAN LTD./株式会社エイチシーエル・ジャパン
Activated / Updated	2024-05-08 / 2024-05-08
Job Type	IT (PC, Web, Unix) - Business Application SE IT (PC, Web, Unix) - Web Application SE IT (PC, Web, Unix) - IT Architect
Industry	IT Consulting
Location	Asia Japan Tokyo
Job Description	<p>1. Collaborating with various stakeholders to determine software requirements.</p> <p>2. Evaluating, identifying, and developing software solutions</p> <p>3. Support Requirement definition and based on requirements create Software Development Design Documents (External Design, Internal Design, Verification & Validation cases design) in Japanese.</p> <p>4. Provide technical leadership for all Java environment areas including code reviews, build automation, source control, and configuration management</p> <p>5. Provide technical leadership for software development methodology, including code reviews, unit tests, and code style</p> <p>[From the hiring manager] Our business in Japan is expanding steadily and we are hiring new colleagues. We welcome applications from engineers with relevant experience!</p> <p>[Application step] 1. Apply 2. Several interviews (scheduled online, technical interviews with the business team, and personnel interviews. Depending on the project, we may arrange a meet & greet with the customer. 3. Job offer/offer, background check, joining the company</p> <p>Applicants who pass the document screening will be contacted for an interview within approximately 5 business days. It usually takes several weeks from the start of the process until you join the company.</p> <p>Candidate Data Privacy Notice https://www.hcltech.com/candidate-privacy-notice</p>
Company Info	<p>About HCLTech:</p> <p>HCLTech is a global technology company, home to 227,481+ people across 60 countries, delivering industry-leading capabilities centered around digital, engineering and cloud, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG, and Public Services. Consolidated revenues as of 12 months ending March 2024 totaled \$13.3 billion.</p> <p>We have been recognized as a Global Top Employer by the Top Employers Institute for the second time in a row for outstanding HR policies and best practices worldwide. We have also been certified as a Top Employer in 26 countries across three regions, Asia Pacific, Europe & Africa and North America. Out of the 26 countries, HCLTech is ranked number one in 15 countries, including Japan.</p> <p>These accolades re-affirm our commitment to our people by helping them maximize their potential and building an inclusive and progressive workplace that help our employees find their spark. To learn how we can supercharge progress for you, visit hcltech.com/careers</p> <p>We bring together the best of technology and our people to supercharge progress.</p> <p>You can work in a multinational, global environment.</p>

	<p>We have been named a Global Top Employer for 2023 and certified as a Top Employer in 25 countries by the Top Employers Institute across three regions, Asia Pacific, North America and Europe, for consistency in people practices across the globe. Of the 25 countries, HCLTech is ranked number one in 18 countries, including Japan. These accolades demonstrate our commitment to fostering a work environment with an innovative and a progressive work culture. To learn how we can supercharge progress for you, visit hcltech.com</p> <p>We bring together the best of technology and our people to supercharge progress!</p> <p>You can work in a multinational, global environment! 多国籍、グローバルな環境で働くことができます！</p>
Working Hours	Assuming 9AM-6PM (Basic working hours, 1 hour lunch break) There may be some fluctuations depending on the site.
Qualifications	<ul style="list-style-type: none"> •5+ years of IT experience in either of areas like requirement analysis, design, development of web-based business applications •Experience and deep knowledge with multiple Java frameworks like Spring, Spring Boot, Spring Batch, MyBatis and application servers like Tomcat along with Unit Testing, Integration Testing. •Japanese Native/N2 or higher with good command and highly fluent on the Japanese language(Speak, Read & Write). •Extensive understanding of coding, programming languages, software-development lifecycle, and corresponding technologies •Experience in developing and deploying RESTFUL services RESTful web services, designing, implementing, and integrating Spring and/or Spring Boot •Understanding of key architectural components like Application servers, Databases, API (REST/SOAP) etc. •Define test cases, test, review test results •Nice to have experience with development frameworks like Macchinetta Server Framework and Macchinetta Batch Framework •Nice to have experience with Static Code Analysis tools like CheckStyle, SpotBugs, Coverity. •Good knowledge in writing Junit test and debugging code/issues, mocking framework Mockito used in unit testing of JAVA applications •Customer Facing experience and Japanese market experience will be highly valuable.
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 4500K - JPY 8500K
Salary Description	Fully equipped with social insurance education training
Holiday Description	Five-Day Workweek Paid Holidays Congratulatory or Condolence Leave Child-care Leave Congratulatory or Condolence Leave
Job Contract Period	Full-time employee