

## Job Detail

Staff Level

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| Position Title      | English/Global corporate/strategy promotion (HR planning, M&A, relations with overseas bases, etc.) [Major game company]   |
| Recruiter Company   | Global Leaf Co., Ltd.  |
| Company Name        | Company name is private  |
| Activated / Updated | 2023-12-15 / 2024-04-09  |
| Job Type            | Planning/Marketing/PR - Sales Planning<br>IT (Other) - Project Manager<br>Planning/Marketing/PR - Planning/Marketing   |
| Industry            | Games  |
| Location            | Asia Japan Tokyo   |
| Job Description     | <p>[Specific job details]</p> <p>As part of our corporate strategy department, we are looking for someone who can accelerate the planning and execution of our company's corporate departments (human resources, business management, legal affairs), including our overseas locations.</p> <p>You will be responsible for a wide range of support for management, including personnel planning, which plays a central role in the company, M&amp;A, and relations with overseas bases.</p> <p>We are considering hiring people who will join us in a way that will leverage their strengths in accordance with their experience.</p>  |
| Company Info        | <p>【Business summary】</p> <p>Our company, which celebrated its 60th anniversary in June 2020, has created a number of "plays" that symbolize the era and has continued to provide them to customers. Taking advantage of our continued pursuit of "how to play" from a variety of approaches on all devices, we will continue to take on the challenge of creating even more innovative content and continue to provide the world with new and moving experiences.</p> <p>[Business details]</p> <p>■Consumer Business Division</p> <p>The Consumer Business Division plans, develops, sells, and operates games and digital services for home game consoles, PCs, and smart devices. We are developing a game series with high IP power under our corporate brand.</p> <p>We also provide a wide variety of game content for all kinds of devices both domestically and internationally. Furthermore, we have more than 16 development and sales bases overseas, producing unique content that captures local needs overseas and expanding it worldwide.</p> <p>In addition, we are leveraging the know-how and assets we have cultivated through the game business to develop new and creative businesses that go beyond games.</p> <p>■Amusement Business Department</p> <p>① An arcade game business that develops, manufactures, and sells a variety of product lineups, including video games such as network games, prize machines such as "UFO Catcher," and a wide variety of medal games such as horse racing, bingo, and pusher.</p> <p>②Merchandising business that plans, develops, produces, and sells character products for prizes, lottery tickets, product sales, and overseas retail.</p> |
| Working Hours       | <p>9:00-18:00 (Regular working hours: 8 hours 0 minutes)</p> <p>&lt;Flex time system&gt;</p> <p>Core time: 10:30-15:30</p>   |
| Qualifications      | <p>[Required skills/experience]</p> <p>■English: Business level</p> <p>■Experienced in human resources planning and business management (more than 5 years)</p> <p>■Management accounting</p> <p>■Experience living overseas</p> <p>[Welcome skills/experience]</p> <p>■People from consulting firm</p>  |

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|                     | ■International HR experience  |
| English Level       | Business Conversation Level (TOEIC 735-860)   |
| Japanese Level      | Fluent(JLPT Level 1 or N1)  |
| Salary              | JPY - Japanese Yen JPY 5000K - JPY 9000K  |
| Salary Description  | <p>[Salary]<br/> Estimated annual income: 5 million yen to 9 million yen<br/> *Overtime allowance will be paid separately.</p> <p>[Various allowances/welfare benefits]<br/> ■Commuting allowance (up to 50,000 yen/month) ■Family allowance<br/> ■Rent subsidy ■Retirement allowance system<br/> ■Incentive system, group retreat, employee stock ownership plan, condolence money<br/> ■Health checkup and influenza vaccination costs are fully borne by the company, defined contribution pension system (optional DC)<br/> ■Mileage system (colorful points), community fee<br/> ■Side job system Job+ (some side jobs possible/more than 100 people are using it)<br/> ■Childcare/nursing care support system (childcare leave, shortened working hours for childcare or nursing care, telecommuting system, etc./100% return rate after childbirth), in-house daycare center<br/> ■Initiatives to promote diversity (establishing an external consultation desk, recognizing same-sex partners in the same way as spouses)</p> |
| Holiday Description | <p>Full two-day work week (Saturday and Sunday), holidays, annual paid leave (up to 20 days), refreshment leave: up to 7 days<br/> 3 days of volunteer leave, 10 days of childcare leave, 10 days of nursing care leave, up to 60 days of paid sick leave, pre- and post-natal leave, childcare/nursing care leave, etc.<br/> *Number of holidays per year: 130 days (2021)</p>   |
| Job Contract Period | <p>Employment type: Full-time employee (indefinite term employment) *Depending on experience and skills, there is also the possibility of becoming a contract employee. Trial period: 3 months *There is no change in treatment during the trial period.</p>  |