

Job Detail

Staff Level

Position Title	[Quality Assurance/Process Management] Based in China/Has residence/Candidate for factory manager
Recruiter Company	Leverages Career China Co., Ltd
Company Name	Company name is private
Activated / Updated	2024-04-15 / 2024-04-15
Job Type	Electronics (Appliance/Semiconductor) - Production Control Electronics (Appliance/Semiconductor) - Quality Control Electronics (Appliance/Semiconductor) - Valuation/Testing
Industry	Manufacturing - Other
Location	Asia China Nei Monggol
Job Description	<p>【Application Requirements】 This year marks the 55th anniversary of our company's founding, and we are steadily growing. We are recruiting additional personnel to improve the production and quality control system at our factory in China.</p> <p>【in particular】 We will be in charge of quality assurance and process control for neodymium magnets used in motors, robots, and machine tools.</p> <ul style="list-style-type: none"> • Analysis of process data using statistical methods, etc. • 4M and other necessary reviews for quality improvement • Feedback for next product • Coordination with Japanese head office (telephone and online meetings) • Detailed response to clients, etc. <p>After joining the company, you start by getting to know the company and products. Until you are ready for your new assignment, we will provide you with on-the-job training (OJT) at our headquarters, including experience communicating with local people online and other means.</p> <p>In addition, our main products are custom-made magnets that satisfy various characteristics requested by clients. The production process is roughly as follows, so Those who can visualize it may be able to play an active role at an early stage.</p> <p>◆Main process</p> <p><input type="checkbox"/>Processing In addition to cutting, machining, drilling, and other knife processing, In the case of complex shapes, we use electrical discharge wire machining, grindstone polishing, etc. We will process the block-shaped sintered magnet base material.</p> <p><input type="checkbox"/>Surface treatment Appropriate surface treatments such as barrel polishing and pickling are carried out. We perform surface treatments such as nickel plating and electrocoating to prevent rust and corrosion.</p> <p><input type="checkbox"/>Inspection For general dimension measurements, calipers, micrometers, projectors, etc. are mainly used. In addition to visual inspection, we use image inspection equipment for appearance inspection. Magnetic properties are measured using specialized measuring instruments.</p>
	<p>Our company is a domestic manufacturer of magnets with a factory in China. We supply highly reliable products.</p> <p>Expanded into China in the field of rare earth magnets, Build a system that can stably supply high-quality, low-priced magnets! From raw material procurement in China, a rare earth powerhouse We are one of the few Japanese companies capable of integrated production of</p>

Company Info	<p>magnets, right up to the finished product. The company has been steadily growing.</p> <p>This recruitment is located in Baotou City, Inner Mongolia Autonomous Region, China. An important position responsible for overall management of the company's factory, primarily quality assurance/process control.</p> <p>In order to respond to low-volume, high-mix, and short delivery times, While our strength lies in the technical capabilities of a skilled craftsman, We will pass on our technological capabilities to the next generation and introduce the systems necessary for further progress. There is an urgent need to achieve standardization.</p>
Working Hours	<p>8:30~17:30 (Break time 1 hour 00 minutes)</p>
Qualifications	<p>[Required requirements]</p> <ul style="list-style-type: none"> • Experience in quality assurance/process control in the manufacturing industry (mechanical parts/metal processing) • Language skills are not required, but you will often come into contact with Chinese and English. <p>◆No academic background or language skills required / Those who can work in China / Actively active in their 40s to 50s!</p> <p>[Usable experience/skills] (Nice to have!)</p> <ul style="list-style-type: none"> • Management experience at manufacturing site • Business experience related to China • Overseas factory work experience • Communication skills in Chinese • Experience working to automate equipment, improve yield, and promote safety management <p>◆ Desired person image</p> <ul style="list-style-type: none"> • People who can proactively express their opinions and work flexibly • Those who can approach work with an emphasis on teamwork • Those who can tackle each task seriously • Those with a challenging spirit who take a positive approach to things • People who like to communicate, etc.
Japanese Level	Native Level
Chinese Level	Daily Conversation Level
Salary	Depends on experience
Salary Description	<p>【Welfare】</p> <ul style="list-style-type: none"> • Transportation expenses (commuting bus available at Chinese factory/up to 20,000 yen/month in Japan) • Uniform rental available • Retirement allowance (applicable to those who have been employed for 3 years or more) <p>[Insurance system]</p> <ul style="list-style-type: none"> • Health insurance • Welfare pension • Employment insurance • Industrial accident insurance <p>[Salary notes]</p> <ul style="list-style-type: none"> • Monthly salary: 350,000 yen to 450,000 yen *Includes fixed overtime pay • Fixed overtime pay: 171,000 yen to 271,000 yen/42 hours <p>*Fixed overtime pay will be paid even if there is no overtime work, and any excess work will be paid separately.</p> <p>【allowance】</p> <p>*After being assigned to a factory in China, 8,000 yuan will be paid each month in addition to the Japanese salary.</p> <p>[Salary increase]</p> <p>Salary increase: Once a year *Depends on company performance</p> <p>【bonus】</p> <p>Bonus: Twice a year *Depends on company performance</p>
Holiday Description	<ul style="list-style-type: none"> • Two days off every other week (every other Saturday and Sunday) <p>*Depends on holidays and other company calendars</p> <ul style="list-style-type: none"> • Paid vacation: 10 days granted after 6 months of joining the company <p>*As required by law</p> <ul style="list-style-type: none"> • Vacation system: Spring Festival, National Day

