

## Job Detail

Staff Level

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| Position Title      | [Web Engineer] Introduction of GitHub copilo/Aiming for full stack/Flex/Global environment  |
| Recruiter Company   | Leverages Career China Co., Ltd   |
| Company Name        | Company name is private   |
| Activated / Updated | 2024-03-06 / 2024-03-06   |
| Job Type            | IT (PC, Web, Unix) - Fullstack Engineer<br>IT (PC, Web, Unix) - Web Application SE<br>IT (PC, Web, Unix) - Front-End Engineer   |
| Industry            | Telecommunications/Information Services   |
| Location            | Asia Japan Tokyo  |
| Job Description     | <p>&lt;&lt;Closed on Saturdays, Sundays, and holidays! 120 days off per year! Flexible system for work-life balance ☺ We are recruiting engineers for a startup company ♪&gt;&gt;</p> <p>■Job details</p> <ul style="list-style-type: none"><li>• Upstream process specification design</li><li>• Design and development of our SCM/WJS system</li><li>• System performance tuning</li><li>• Organize requirements for linking with external systems</li></ul> <p>Specifically, it is as follows.</p> <p>① Improvement of existing business systems and development of additional requests (existing business systems: product master management, unit price management, order management, shipping management, billing management, payment management, advertising project management, etc.)</p> <p>② Design and development of new business functions (intraday advertising data sales management, rebate system, BI tools, dashboards, etc.)</p> <p>■Development environment</p> <ul style="list-style-type: none"><li>• OS: Centos, Amazon Linux</li><li>• Development language: PHP, Ruby, Go, Python</li><li>• Framework: Laravel, Ruby on Rails</li><li>• Infrastructure: AWS, Docker, K8s</li><li>• Others: GitHub, Copilot, Slack, JIRA</li></ul> <p>■Rewarding as an engineer</p> <ul style="list-style-type: none"><li>• Great discretion (degree of freedom)</li></ul> <p>In addition to the prescribed development process, if there is a technology or development language that you would like to try, you can try it.</p> <ul style="list-style-type: none"><li>• There is a diversity of technology</li></ul> <p>You can aim to become a full stack engineer, not just a single technology. Those who want to be involved in a wide range of areas such as infrastructure, server side, and front end can be in charge.</p> <ul style="list-style-type: none"><li>• Actively introduce AI technology</li></ul> <p>All engineers have installed Copilot at the company's expense. We are building our own AI engine, LLM.</p> <ul style="list-style-type: none"><li>• Can grow</li></ul> <p>From the above two points, you can try out the skills and techniques you want to develop and grow.</p> <p>■Rewarding work</p> <ul style="list-style-type: none"><li>• You can improve your experience in the Japanese distribution industry.</li><li>• Ability to acquire knowledge of cross-border logistics operations, supply chain operations, etc.</li></ul> <p>■How to work</p> <ul style="list-style-type: none"><li>• Approximately 10 to 20 hours of overtime</li></ul> <p>Have a good work-life balance,<br/>Both private life and work are fulfilling.</p> |
| Working Hours       | Flex system<br>Standard working hours: 10:00-19:00/Standard working hours 8 hours<br>(core time 10:00~16:00)  |
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| Qualifications      | <p><b>【Prerequisite】</b></p> <ul style="list-style-type: none"> <li>• In-depth knowledge of PHP, Java, and Ruby (3 or more years of development experience)</li> <li>• Basic knowledge about Linux OS</li> <li>• Web API design and development experience</li> <li>• Development experience using databases such as MySQL, Postgresql, Oracle, etc.</li> <li>• Development experience using clouds such as AWS, GCP, and Azure</li> </ul> <p><b>[Required language]</b></p> <ul style="list-style-type: none"> <li>• Chinese native level</li> <li>• Japanese business level (Japanese Language Proficiency Test N1 equivalent level)</li> </ul> <p><b>[Welcome conditions]</b></p> <ul style="list-style-type: none"> <li>• Development experience using version control tools such as git</li> <li>• Development experience using ticket management tools such as JIRA and Backlog</li> <li>• Sympathy for agile software development and desire to put it into practice</li> <li>• Performance tuning experience</li> <li>• Experience developing business systems such as supply chains and distribution systems</li> <li>• Experience involved in everything from upstream processes to shipping</li> <li>• Knowledge and experience regarding containers</li> <li>• Knowledge and experience regarding microservices</li> <li>• Front-end development experience</li> </ul> <p>〈The person you are looking for〉</p> <ul style="list-style-type: none"> <li>• communication ability</li> </ul> <p>In an environment where you often interact with fellow engineers and team members such as designers, you will need the ability to actively build relationships on your own and the ability to understand what others are saying.</p> <ul style="list-style-type: none"> <li>• Those who can update themselves</li> </ul> <p>People who are always willing to take on new challenges and are always learning, without being bound by their existing experience and knowledge.</p> <ul style="list-style-type: none"> <li>• There will be 6 Chinese members under a Chinese manager.</li> </ul> <p>The official language within the company is Japanese, but members sometimes converse with each other in Chinese. We have a culture of mutual respect for people from different cultures and backgrounds.</p> |
| Japanese Level      | Business Level(JLPT Level 2 or N2)  |
| Chinese Level       | Native Level  |
| Salary              | JPY - Japanese Yen JPY 5000K - JPY 8000K  |
| Salary Description  | <p><b>【Welfare】</b></p> <ul style="list-style-type: none"> <li>■Implementation of influenza vaccinations and health checkups</li> <li>■Company sales discount service</li> <li>■Equipped with various social insurance</li> <li>■Use of welfare facilities such as recreation facilities and sports facilities (Kanto IT Software Health Insurance Association)</li> <li>■Various company events (anniversary events, year-end parties, etc.)</li> <li>■Private clothes allowed for commuting</li> <li>■Flex time system</li> <li>■Transportation expenses provided (up to 25,000 yen/month)</li> </ul> <p><b>[Salary notes]</b></p> <p>Estimated annual income: 5 million yen to 8 million yen</p> <p>*Negotiable depending on experience and skills</p> <p>*Includes estimated overtime pay for 45 hours.</p>   |
| Holiday Description | <ul style="list-style-type: none"> <li>■Complete 2-day weekend system (Saturdays, Sundays, and holidays)</li> <li>■Paid vacation</li> <li>■Refresh leave (*Available after 1 and a half years of employment)</li> <li>■Birthday vacation</li> <li>■New Year holidays</li> <li>■Congratulatory and condolence leave, etc.</li> </ul>   |