

Job Detail

Staff Level

Position Title	[Software engineer (open position)] Engineer position in a global company
Recruiter Company	Leverages Career China Co., Ltd
Company Name	Company name is private
Activated / Updated	2024-04-16 / 2024-04-16
Job Type	IT (PC, Web, Unix) - Web Application SE IT (Embedded Software, Control Systems) - Software Architecture IT (Mainframe) - Application SE
Industry	
Location	Asia Japan Tokyo
Job Description	<p>[Job overview] After joining the company, you will be engaged in work as an application engineer after deepening your understanding of the service you are in charge of and system configuration through short-term training. In the future, we expect you to aim to become a senior engineer, but depending on your wishes, skills, and career path, you may be able to progress to project manager.</p> <p><Position responsibility></p> <ul style="list-style-type: none"> • High quality application development • Stable operation of services • Efforts to discover issues, make proposals, and make improvements for stable operation • From planning to project execution in collaboration with team engineers and product/project managers • Technical support for engineers in the team involved in the project and lead of the development process
Company Info	*We are a growing mega venture company with people from many different countries working hard.
Working Hours	<ul style="list-style-type: none"> • 9:00~17:30 • Flextime system <p>Core time starts at 11:00 Core time ends 15:00</p> <ul style="list-style-type: none"> • Average overtime hours: 10 hours to less than 30 hours
Qualifications	<p>【Prerequisite】</p> <ul style="list-style-type: none"> • Those who have basic knowledge of Java and more than 3 years of experience • Those who have basic knowledge of Linux/Unix and more than 2 years of experience • Those who have basic knowledge of RDB and more than 3 years of experience • Person who has more than 3 years of consumer web application development experience - Possess high communication skills <p>《Seeking Mind》</p> <ul style="list-style-type: none"> • Those who can plan, propose and design with logical thinking • Those who can flexibly respond to changes and persevere • Those who can manage projects in cooperation with many people • Those who are sensitive to the latest trends • Those who can independently design and promote work <p>[Welcome conditions]</p> <ul style="list-style-type: none"> • Those who have development experience using frameworks such as Spring • Those who have basic knowledge and experience of Apache/Tomcat/Web technology • Those who have basic knowledge of HTML/JavaScript/CSS • Those who have development experience using Git/Jenkins/Maven • Those who have experience in developing financial/payment systems that consider PCI DSS • Experience as a team leader as an engineer • Those who have experience in promoting and implementing test automation

Japanese Level	Native Level
Salary	JPY - Japanese Yen JPY 5000K - JPY 10000K
Salary Description	<p>【Welfare】</p> <ul style="list-style-type: none"> • Cafeteria: Free breakfast, lunch, and dinner • Library: Individual study space • Support for balancing work and childcare/nursing care: Establishment of an in-house daycare center (Golden Kids / head office only) and mother's room (milking room), contract with a babysitter for sick children, corporate contract for housekeeping service, open family day, building a working parent network, holding various seminars (pre-maternity leave seminar, pre-return to work seminar), distribution of newsletters for employees on childcare leave, etc. • Systems and support related to childbirth, childcare, and nursing care: Marriage leave, hospital visit leave during pregnancy, maternity leave, spouse maternity leave, childcare leave, sick leave for sick child, application of reduced working hours during pregnancy/childcare/nursing care period, Staggered working hours system, exemption from overtime, holidays, late-night overtime, telecommuting system, childbirth congratulatory money, childbirth and childcare lump-sum allowance, etc. • Events: New Year's party, closing party, yukata day, Halloween day, birthday party, social gatherings • Club activities: Robot Club, Street Dance Club, Wine Club, Futsal, Baseball, Golf • Self-development support system: We have established a self-declaration system that allows employees to submit their career aspirations once every six months. <p>Personnel personnel analyzes the information at the time of self-reporting in detail, and conducts individual interviews for applicants.</p> <ul style="list-style-type: none"> • Level-specific training: training for new graduates and mid-career hires, mentor training, competency development (management training) • Business skill training: thinking training, business standard training, leadership training • Business knowledge acquisition training: Business school courses such as MBA • English learning support: In-house IPTOEIC test, English conversation, etc. • No smoking indoors (smoking room available) <p>【others】</p> <ul style="list-style-type: none"> • Salary revision: Twice a year (June and December) • Performance bonus: Twice a year (June and December) <p>* Paid according to company and individual performance, divided proportionally according to the time of joining the company</p>
Holiday Description	<ul style="list-style-type: none"> • Closed on weekends and holidays • Over 120 days off per year