

## Job Detail

Manager Level

Position Title	[Full-Time Employee • Living Abroad OK • Profile Creation/Community SNS development related Startup Company] Engineering Manager
Recruiter Company	WooGWay Inc.
Company Name	Company name is private
Activated / Updated	2024-03-06 / 2024-03-06
Job Type	IT (PC, Web, Unix) - Project Manager IT (Other) - Project Manager IT (PC, Web, Unix) - Product Manager
Industry	Software (Consignment Development)
Location	Asia Japan Tokyo
Job Description	[Job Description] • Issue management for each sprint in the area of responsibility • Coding reviews
Company Info	[About the company] Our company was founded in April 2020 and is a start-up company with an average age of 31 years old and 32 members (including outsourcing and interns). Since there are only 15 core members, each member has a lot of discretion.  --- There are currently two services released. ---  ① Profile creation tool "lit.link" Beta version in December 2020, official release in January 2021. It has been well received by many celebrities and influencers for its abundant templates and the ease of editing while viewing it in the LINE browser. It continues to grow.  ②Community SNS "WeClip" In October 2021, we released a beta version web service for community SNS. It is a service that is expected to be used by 1 million people within a year, and at present, multiple celebrities and influencers are participating. We plan to release an iOS app and business functions within 2022.  -----  \\ Active recruitment of core members in the founding period // Due to the expansion of our organization, we are looking for members of the community design department to drive the growth of our service! We conduct casual interviews for those who are interested in our business. Even a simple exchange of information is welcome! Please feel free to contact us.
Working Hours	Core Hours: 10:00 - 14:00, flexible working hours. *Standard working hours: 10:00 - 19:00 (including 1 hour break) Participation in online MTG from 10:00 to 11:00 on Mondays is mandatory. Possible to leave the office during work hours. *Mid-service breaks during work hours are also possible. Please feel free to use the gym, beauty salon, pick up your children, etc. *If you meet the prescribed daily working hours, you can work in a free style with no problem to leave the office in the middle of the day.
	[Required skills] • Team development experience using Git • A series of development experience from requirements definition, design, implementation, testing, release, and maintenance • Web/iOS front-end development experience + Server-side development experience • Architecture (software system) design and implementation experience • Japanese proficiency: N1 (native level) • Overseas Residents: Possible (only for those who can participate in the online MTG held every Monday from 10:00 to 11:00)

Qualifications	<p>[Welcome Skill]</p> <ul style="list-style-type: none"> <li>• Positive to develop with Scrum</li> <li>• Experience in designing large-scale web applications with scalability in mind, and load countermeasures</li> </ul> <p>[Persona]</p> <ul style="list-style-type: none"> <li>• Those who want to grow as an engineer and efficiently proceed with product development</li> <li>• Those who have a bird's-eye view of coding quality and technology, can think deeply, and can make constructive improvements</li> <li>• Those who are interested in new information and technologies and have a willingness to actively incorporate them</li> <li>• Those who have communication skills and cooperativeness to work in a team</li> </ul>
Japanese Level	Fluent(JLPT Level 1 or N1)
Salary	Depends on experience
Salary Description	Negotiable (according to company regulations, taking into consideration skills, abilities, and experience)
Holiday Description	<ul style="list-style-type: none"> <li>• Holidays: Saturdays, Sundays and public holidays (more than 120 days off per year)</li> <li>• Vacation: Annual paid leave (granted after 6 months of employment), year-end and New Year holidays, Golden Week, summer vacation, congratulatory or condolence leave, marriage/childcare leave, SC (Self Care) leave</li> </ul>