Job Detail

Staff Level

Position Title	[Tokyo] System engineer ★Skill-up training, certification bonus available ★Average overtime hours 13 hours/month (last year's results)
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-04-19 / 2024-05-08
Job Type	IT (PC, Web, Unix) - Business Application SE
Industry	
Location	Asia Japan Tokyo
Job Description	In our own product development project, customer's web system, business application development project, We perform requirements definition, basic design, detailed design, production, testing, migration, maintenance, etc. * After joining the company, the scope of responsibility will be decided according to experience, and you will participate in the project. Since you will participate in the project as a team, senior employees will support you if you have little experience. * In the future, as a leader, you will be entrusted with project management, member management, customer negotiations, etc. <In-house product> School Assistant Subaru ・Management system for Japanese language schools, vocational schools/universities (for international students) ・Excel-like operability improves work efficiency, and the risk of loss and security is low, so inquiries are increasing. ・ In addition to student attendance and grade management, we plan to add a job hunting support function in the future. ・Language: Java11/12 ・Framework: Spring Boot "BI21" data analysis and work efficiency support tool ・Manage data on the cloud to improve operations, automate reports, and handle data analysis all at once ・Needs are rapidly expanding due to the low cost and ease of use of the Excel-based system. ・We have a track record of introduction mainly for various customers such as hotels, banks, pharmaceutical companies, etc. ・Language: Excel/VBA, SQL, JSP, JavaScript Development and maintenance of new cloud services ・Communication tool that enhances the psychological safety of the organization ・ Proposing DX measures for regional revitalization ・Personal authentication and personal information operation system using special codes ・Languages: Java, PHP, Dart, JavaScript ・Framework: SpringBoot, Laravel, Flutter, VueJS <Project example> ◎ Web system development (requirement definition to operation) ・Web system development for newspaper companies Team of 15 people (PM 2 people), period of 12 months Language: Java, Java Script, OS: Linux, DB: Oracle ・From basic design to operation of used car real-time auction web system 26 team members (1 PM), 9 months Language: VC++, VB, ASP, OS: Windows, DB: Oracle [Development engineer (30s)] Rather than waiting for instructions, I value thinking and implementing better methods myself. We have a corporate culture that welcomes proactive movements and challenges, so no one will deny it. If necessary, other departments will cooperate and give advice, and the company as a whole is

flexible and open. I think there are so many things that can be absorbed with +α.

[Project leader (40s)]
I thought about changing jobs because I started to feel the difficulty of working in various aspects.
The reason why I chose our company is that I was able to meet with sales people, field leaders, and the president, and I was able to hear directly what they were entrusted with and what they were struggling with. Because I received the word that you are giving me.
The sales staff assign me to the site that matches my skills and work to reduce the load on the customer, so I can work smoothly.
I have the opportunity to talk with other employees at the event on the day of returning to work, and I feel that everyone is working with a sense of responsibility and a sense of purpose. "Connecting people, things, and companies with digital technology,
DX, which creates new services and business models, is attracting attention,
All industries are developing ICT infrastructure.
We celebrated the 30th anniversary of our founding, but in the IT industry where the speed of change is fast,
We will launch a solution business and shift to selling cloud services.
We are working on a business that meets the needs of the times.
This time, we are looking for personnel to prepare the development system.

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School Assistant Subaru
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・ In addition to student attendance and grade management, we plan to add a job hunting support function in the future.
・Language: Java11/12
・Framework: Spring Boot

"BI21" data analysis and work efficiency support tool
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Development and maintenance of new cloud services
・Communication tool that enhances the psychological safety of the organization
・ Proposing DX measures for regional revitalization
・Personal authentication and personal information operation system using special codes
・Languages: Java, PHP, Dart, JavaScript
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<Project example>
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Working Hours	09:00-18:00
Qualifications	More than 3 years of development work experience using Java, Java Script, VB.net, ASP.net, PHP, C, C++, VB, VBA/Excel, or RDB Those who have experience in any of the following are welcome ・Project leader experience ・Experience in the design process ・customer negotiation experience
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 4000K - JPY 7000K
Salary Description	■Transportation expenses (up to 30,000 yen/month) Salary increase: once a year (May) * Salary increase is evaluated once every 3 months ■Bonuses: Twice a year (July and December) *Subject to change depending on performance *There is a work interval system, a flexible work system, and a remote work system. Telecommuting allowance travel allowance Congratulatory/condolence money Marriage/childbirth gift money Qualification reward Various training ・All-you-can-take online training (business etiquette, hierarchy, technology, occupation, etc.) Regular health checkup Use of facilities affiliated with health insurance associations, etc. Referral Recruitment Incentive System / Referral fee 300,000 yen
Holiday Description	125 days off per year 2 days off per week (Saturdays, Sundays, and holidays) New Year holiday refresh vacation paid holiday Congratulatory or condolence leave special holiday Childcare leave (some men have taken it) maternity leave nursing care leave volunteer leave
Job Contract Period	full-time employee