

## Job Detail

Staff Level

Position Title	<Tokyo> [Average overtime work within 15 hours per month] SE for web and applications
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-07 / 2024-05-15
Job Type	IT (PC, Web, Unix) - Web Application SE
Industry	
Location	Asia Japan Tokyo
Job Description	<p>[Involved from the upstream process] [Many prime projects] [There are transactions with major companies]  As an SE, you will be in charge of web-based and embedded system development projects.</p> <p>Since we enter the project from the examination stage before requirements definition, we can be involved in the entire process from upstream to downstream. There are many projects with a project period of 1 to 3 years, and 2 to 5 members from our company enter, so it is an environment where communication is easy. The quality and processing speed of the currency exchange system developed by the company's employees has been highly evaluated and has even been published in newspapers.</p> <p>■ Development results:  Foreign exchange online trading system / Interest rate derivatives system / Corporate portal site construction / Reagent management system / Construction site management system / Sewerage water quality management system / Sewerage water level gauge animation system / River flooding simulation system / Financial accounting package / Overseas bank branch system / Bank Risk management system / Personnel and salary package / Video distribution system / RFID admission control system / Medical display device development / In-vehicle communication (CAN) development / In-vehicle ECU development / Car navigation system</p> <p>■ Language used:  Java, C#, C++, .NET, Ruby, Oracle, RPA, SQL Server, Sybase, Salesforce, Hadoop, etc.</p> <p>Thanks to you, our business performance is progressing smoothly.  We will strengthen recruitment for further foundation building and future business expansion.</p>
Company Info	<p>■ Contract development of software  Business application  Embedded application  Web system  Package software  Original software</p> <p>■ Server system and network system design and construction</p> <p>■ Various research and development</p>
Working Hours	09:00-17:30
Qualifications	<p>More than 2 years of development experience in open languages (Java, C#, C++, etc.)</p> <ul style="list-style-type: none"> <li>• Development experience with Java, C#, C++, .NET, Ruby, Oracle, SQL Server, DB2, Sybase, Hadoop, etc.</li> <li>• Interest in big data solutions</li> <li>• Leader experience (preferable)</li> </ul>
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 3500K - JPY 5000K

Salary Description	<p>&lt;Salary Supplement&gt;</p> <ul style="list-style-type: none"> <li>■ Bonus: Twice a year (June and December)</li> </ul> <p>Annual income model: 28-year-old engineer / annual income 5.6 million, 32-year-old manager / annual income 6 million</p> <ul style="list-style-type: none"> <li>■ About the evaluation system: <ul style="list-style-type: none"> <li>• Competency evaluation: Evaluate not only the results but also the efforts and actions of engineers.</li> <li>• Monthly MVP system: The president selects each month from the nominations of each department according to the degree of contribution to the company.</li> </ul> </li> </ul> <p>The expected annual income is only a guideline amount and may increase or decrease depending on the selection process. Monthly salary includes fixed allowance.</p> <p>&lt;Presence or absence of salary increase&gt; Yes</p> <p>Commuting allowance, health insurance, welfare pension insurance, employment insurance, industrial accident insurance</p> <p>&lt;Supplementary Education System/Qualification Assistance&gt;</p> <ul style="list-style-type: none"> <li>■ OJT</li> <li>■ Qualification acquisition assistance system</li> <li>■ In-house technical study session (as needed)</li> </ul> <p>&lt;Other Supplements&gt;</p> <ul style="list-style-type: none"> <li>■ Use of health insurance facilities</li> <li>■ Defined contribution pension system</li> <li>■ Qualification acquisition assistance system</li> <li>■ Club activity subsidy system</li> <li>■ Casual wear system</li> <li>■ Gratche Coin</li> <li>■ In-house MVP Award</li> <li>■ Competency evaluation system</li> </ul> <p>Such</p>
Holiday Description	<p>Annual holidays: 122 days Two days off per week (and Saturdays, Sundays, and holidays) 10 to 20 days paid vacation</p> <p>New Year holiday Paid vacation (half day unit) Congratulatory or condolence leave maternity leave Childcare leave nursing care leave child care leave Present (Birthday) vacation, special leave</p>
Job Contract Period	full-time employee