

## Job Detail

Staff Level

Position Title	[Working in Shinjuku] [System engineer] Focusing on cutting-edge AI <Bonus 3 times a year / Overtime work 20 hours or less per month / Retention rate 95%>
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-04-19 / 2024-05-08
Job Type	IT (PC, Web, Unix) - Business Application SE
Industry	
Location	Asia Japan Tokyo
Job Description	<p>As a system engineer, you will be involved in development from the upstream process, from requirements definition to user guidance. We also have AI (deep learning) projects.</p> <p>*Depending on the project, we may be stationed at the client company and perform operations such as development. "Even in that case, the work location will be in the Kanto area."</p> <ul style="list-style-type: none"> <li>◆ Business details <ul style="list-style-type: none"> <li>■ Application development</li> <li>■ Requirement definition</li> <li>■ User Guidance</li> </ul> </li> <li>◆ Development system <ul style="list-style-type: none"> <li>• Working as a team</li> <li>• Because of the multi-person system, you can work on new tasks with peace of mind.</li> <li>• Necessary educational support is also available</li> </ul> </li> <li>◆ About projects <p>Out of a wide range of tasks, You will be in charge of what suits your experience and aspirations.</p> <ul style="list-style-type: none"> <li>• Embedded application development</li> <li>• Business application development</li> <li>• Financial system development</li> <li>• Infrastructure system</li> <li>• Machine control system</li> <li>• Medical system</li> <li>• Development of in-house products, etc.</li> </ul> </li> <li>◆ Workplace characteristics <ul style="list-style-type: none"> <li>• In-house work ratio 70%! It is possible to work with basic take-out.</li> <li>• Depending on your ability, you can become PL or PM immediately.</li> <li>• Many mid-career employees are active.</li> <li>• It is possible to use the flextime system after the third year of employment</li> </ul> <p>*Core time 10:00-15:00</p> </li> <li>◆ Company attractiveness <p>"Let's do what engineers want to do" Words that describe our corporate culture. It is a workplace that values the motivation and thoughts of engineers. [Offshore development in Vietnam] [Overseas training] [Opening of Okinawa office] All of these were realized from the suggestions of engineers. Our company has a good atmosphere, and with the voice of our engineers, It has a lot of potential to be launched as a first business. "I want to build a career like this as an engineer." "I want to make the company better." "I want to deliver such value to the world" Picking up such a desire, as an engineer, You have an environment where you can do your best.</p> </li> </ul> <p>Recruitment of additional staff due to business expansion. With a track record of software development for control systems, financial systems, and business systems,</p>

We are strengthening our efforts in cutting-edge technologies such as deep learning.  
 In order to grow AI and deep learning into the next pillars of our business,  
 We will employ new personnel and strengthen our system.

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"Let's do what engineers want to do"  
 This is our corporate culture.  
 In the field of control system, AI, business system development  
 Direct dealings with famous major clients and  
 Proven track record at manufacturing sites of machine manufacturers.  
 These achievements as a company are based on the fact that each and every  
 one of our employees  
 go in the direction you want,  
 It was born because I was able to grow freely.  
 "I want to be independent and improve my skills as an engineer."  
 "I want to be involved in direct transactions"  
 "I want to wear advanced technology"  
 "I want to draw my own career as an engineer."  
 "I want to have a broader perspective"  
 If you have such thoughts,  
 We are sure that we can do what we want to do.

Since our founding in 1991, we have been engaged in software development under  
 the slogan [Software development to create people, utilize people, and serve  
 people].

In the past few years, we have worked on many advanced technology  
 developments,  
 "Aiming to be the strongest organization with the best technology!" ~Building a  
 well-balanced relationship with our customers through technological capabilities~  
 We are conducting sales that make use of our strengths under the slogan.

Outsourced development projects are wide-ranging, centering on the development  
 of control systems and package products, as well as smartphone applications and  
 entertainment web interfaces.  
 In addition, we are proceeding with research and development of cutting-edge  
 technologies such as AI development from 2014, 3D point cloud and SLAM  
 development from 2018.  
 In 2001, we acquired ISO9001, ISO27001, and ISO5230, which is an OSS  
 standard, in pursuit of high quality.  
 We provide high-quality products, from technologies that are stably required to  
 cutting-edge technologies.

◆Reasons why major clients choose us  
 We specialize in the field of control systems. Semiconductor  
 manufacturing/inspection equipment, optical microscopes, visual inspection  
 equipment (industrial products/food), etc.  
 We have many achievements in control systems, and our precise system  
 development know-how is a major strength of our company.  
 As an AI vendor that understands FA, control, and HW (sensors), we are  
 attractive to customers, and 80% of projects are direct transactions with major  
 clients.

◆ Development example  
 ◎Food remains inspection device development ◎Vegetables visual inspection  
 Accuracy and speed improvement ◎Recycling sorter development  
 ◎Introduction of state-of-the-art technology to fundus examination equipment  
 ◎Image processing for visual inspection of building materials ◎Support for  
 development of semiconductor manufacturing equipment/FPD manufacturing  
 equipment  
 ◎ Support for development of die bonder equipment ◎ Interchangeable lens  
 control for cameras (development of embedded software for MCU) ◎ Automatic  
 macro inspection equipment  
 ◎SLAM development (measurement of underground data and real-time self-  
 position estimation) ◎Dynamic behavior data development (investigation of the  
 impact of corona in each industry from Wi-Fi connection information)  
 ◎Traffic Guidance System (realization of traffic guidance through cooperation  
 between systems) ◎Reinforcement learning using arm robots  
 ◎ Market transaction management system ◎ Payment terminal application  
 Main products/services: ◆ Business description  
 AI development  
 SLAM (point cloud) development  
 Development of control applications  
 Educational content development  
 Business application development  
 Web/smartphone application development  
 Edge and control system development  
 package software development

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◆In-house developed products  
 With accumulated software development know-how,  
 "Deep learning without specialized knowledge  
 of the concept that it can be introduced into the business flow  
 Deep learning image processing package PC

Company Info

	developed in-house. start selling We are planning to commercialize it.
Working Hours	08:30-17:30
Qualifications	<p>[Requirements] Development experience in either C/C++/C#/Python/VB.NET</p> <p>[Welcome requirements] Knowledge of mathematics and statistics</p> <p>[People we want]  <ul style="list-style-type: none"> <li>■ Those who want to work in cooperation with others</li> <li>■ Those who want to challenge new things</li> <li>■ Those who want to acquire unique skills</li> </ul> </p> <p>[Active] Our company has many young people, mainly in their 20s and 30s. There are many motivated employees, and free plan training (details below) etc. While absorbing each person's opinion, We have a highly motivated environment where you can grow.</p> <p>[Education system]  <ul style="list-style-type: none"> <li>◆ In-house training</li> <li>◇ Coaching</li> <li>◇ Business etiquette, etc.</li> </ul>           *A wide range of seminars, from general knowledge as a member of society to self-development seminars            ◇ Technical training            Employees become instructors,            such as giving feedback on the content of external seminars, etc.            I am deploying the skills I learned to other employees.           <ul style="list-style-type: none"> <li>◆ Outside training</li> <li>◇ Seminars sponsored by various educational institutions and associations</li> </ul>           * Leave it up to the employee's autonomy, and you can take any training you like within the budget.            *Excessive deviance from duties will not be accepted           <ul style="list-style-type: none"> <li>◆ Free plan training</li> <li>◇ Cost: 300,000 yen · Period: Training that can be planned and executed freely within the scope of 2 weeks</li> </ul>           By thinking about the content of the training on your own and having independence, you will be more motivated to learn.           &lt;Past examples&gt;           <ul style="list-style-type: none"> <li>· Training for opening a branch office in Vietnam · IT company inspection training in Thailand</li> <li>· IT company inspection training in India · Web language "PHP" technology acquisition training</li> <li>· English conversation training · Massage training</li> <li>· Financial planner qualification training, etc.</li> </ul> </p>
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 3000K - JPY 6000K
Salary Description	<p>* Salary will be given preferential treatment according to our company regulations, taking into account experience, ability, and previous salary.</p> <ul style="list-style-type: none"> <li>◆ Salary increase once a year (April)</li> <li>◆ Bonuses twice a year (June and December)</li> <li>◆ Settlement bonus once a year</li> </ul> <p>* Has been paid continuously for over 20 years since its establishment!</p> <p>◆ Salary details            Monthly salary 221,300 yen to 492,600 yen            Basic salary 179,700 yen to 400,000 yen            Fixed overtime fee 41,600 yen to 92,600 yen/month            Includes 30 fixed overtime hours/month            *Excess amount will be paid separately" " ■ Property accumulation savings           <ul style="list-style-type: none"> <li>■ Retirement allowance system</li> <li>■ Company trips (Hawaii, Australia, Guam, etc.)</li> <li>■ Recreational facilities</li> <li>■ Childcare and family care leave system</li> <li>■ Various allowances (commuting, overtime, family, housing, acquisition of qualifications)</li> <li>■ Mutual aid system</li> </ul>           Club activities (golf club, futsal club, etc.)           <ul style="list-style-type: none"> <li>■ Housing allowance</li> </ul>           [Working in Tokyo]            Depends on rent or monthly repayment amount            Head of household: ~25,000 yen            Non-head of household: ~20,000 yen           <ul style="list-style-type: none"> <li>■ Social insurance</li> </ul>           Health insurance, welfare pension, employment insurance, worker's         </p>

	compensation insurance
Holiday Description	<ul style="list-style-type: none"><li>■ Full weekly two-day system (Saturday and Sunday)</li><li>■ Holidays</li><li>■ Year-end and New Year holidays</li><li>■ Summer vacation</li><li>■ Annual paid vacation</li></ul>
Job Contract Period	full-time employee