

Job Detail

Staff Level

Position Title	[Working in Kofu] [System engineer] Focusing on cutting-edge AI <Bonus 3 times a year / Overtime work 20 hours or less per month / Retention rate 95%>
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-15 / 2024-05-15
Job Type	IT (PC, Web, Unix) - Business Application SE
Industry	
Location	Asia Japan Yamanashi
Job Description	<p>As a system engineer, you will be involved in development from the upstream process, from requirements definition to user guidance. We also have AI (deep learning) projects.</p> <p>*Depending on the project, we may be stationed at the client company and perform operations such as development.</p> <p>"Even in that case, the work location will be in the Kanto area."</p> <p>◆ Business details</p> <ul style="list-style-type: none">■ Application development■ Requirement definition■ User Guidance <p>◆ Development system</p> <ul style="list-style-type: none">• Working as a team• Because of the multi-person system, you can work on new tasks with peace of mind.• Necessary educational support is also available <p>◆ About projects</p> <p>Out of a wide range of tasks, You will be in charge of what suits your experience and aspirations.</p> <ul style="list-style-type: none">• Embedded application development• Business application development• Financial system development• Infrastructure system• Machine control system• Medical system• Development of in-house products, etc. <p>◆ Workplace characteristics</p> <ul style="list-style-type: none">• In-house work ratio 70%! It is possible to work with basic take-out.• Depending on your ability, you can become PL or PM immediately.• Many mid-career employees are active.• It is possible to use the flextime system after the third year of employment <p>*Core time 10:00-15:00</p> <p>◆ Company attractiveness</p> <p>"Let's do what engineers want to do"</p> <p>Words that describe our corporate culture.</p> <p>It is a workplace that values the motivation and thoughts of engineers.</p> <p>[Offshore development in Vietnam]</p> <p>【Overseas training】</p> <p>[Opening of Okinawa office]</p> <p>All of these were realized from the suggestions of engineers.</p> <p>Our company has a good atmosphere, and with the voice of our engineers, It has a lot of potential to be launched as a first business.</p> <p>"I want to build a career like this as an engineer."</p> <p>"I want to make the company better."</p> <p>"I want to deliver such value to the world"</p> <p>Picking up such a desire, as an engineer, You have an environment where you can do your best.</p> <p>"Recruitment of additional staff due to business expansion.</p> <p>With a track record of software development for control systems, financial systems, and business systems, We are strengthening our efforts in cutting-edge technologies such as deep</p>

	<p>learning. In order to grow AI and deep learning into the next pillars of our business, We will employ new personnel and strengthen our system.</p> <hr/> <p>"Let's do what engineers want to do" This is our corporate culture. In the field of control system, AI, business system development Direct dealings with famous major clients and Proven track record at manufacturing sites of machine manufacturers. These achievements as a company are based on the fact that each and every one of our employees go in the direction you want, It was born because I was able to grow freely. "I want to be independent and improve my skills as an engineer." "I want to be involved in direct transactions" "I want to wear advanced technology" "I want to draw my own career as an engineer." "I want to have a broader perspective" If you have such thoughts, We are sure that we can do what we want to do.</p>
Company Info	<p>Since our founding in 1991, we have been engaged in software development under the slogan [Software development to create people, utilize people, and serve people].</p> <p>In the past few years, we have worked on many advanced technology developments, "Aiming to be the strongest organization with the best technology!" ~Building a well-balanced relationship with our customers through technological capabilities~ We are conducting sales that make use of our strengths under the slogan.</p> <p>Outsourced development projects are wide-ranging, centering on the development of control systems and package products, as well as smartphone applications and entertainment web interfaces. In addition, we are proceeding with research and development of cutting-edge technologies such as AI development from 2014, 3D point cloud and SLAM development from 2018. In 2001, we acquired ISO9001, ISO27001, and ISO5230, which is an OSS standard, in pursuit of high quality. We provide high-quality products, from technologies that are stably required to cutting-edge technologies.</p> <p>◆Reasons why major clients choose us We specialize in the field of control systems. Semiconductor manufacturing/inspection equipment, optical microscopes, visual inspection equipment (industrial products/food), etc. We have many achievements in control systems, and our precise system development know-how is a major strength of our company. As an AI vendor that understands FA, control, and HW (sensors), we are attractive to customers, and 80% of projects are direct transactions with major clients.</p> <p>◆ Development example ◎Food remains inspection device development ◎Vegetables visual inspection Accuracy and speed improvement ◎Recycling sorter development ◎Introduction of state-of-the-art technology to fundus examination equipment ◎Image processing for visual inspection of building materials ◎Support for development of semiconductor manufacturing equipment/FPD manufacturing equipment ◎ Support for development of die bonder equipment ◎ Interchangeable lens control for cameras (development of embedded software for MCU) ◎ Automatic macro inspection equipment ◎SLAM development (measurement of underground data and real-time self-position estimation) ◎Dynamic behavior data development (investigation of the impact of corona in each industry from Wi-Fi connection information) ◎Traffic Guidance System (realization of traffic guidance through cooperation between systems) ◎Reinforcement learning using arm robots ◎ Market transaction management system ◎ Payment terminal application Main products/services: ◆ Business description AI development SLAM (point cloud) development Development of control applications Educational content development Business application development Web/smartphone application development Edge and control system development package software development </p> <hr/> <p>◆In-house developed products With accumulated software development know-how, "Deep learning without specialized knowledge of the concept that it can be introduced into the business flow Deep learning image processing package PC developed in-house. start selling</p>

	We are planning to commercialize it.
Working Hours	08:30-17:30
Qualifications	<p>[Requirements] Development experience in either C/C++/C#/Python/VB.NET</p> <p>[Welcome requirements] Knowledge of mathematics and statistics</p> <p>[People we want] ■ Those who want to work in cooperation with others ■ Those who want to challenge new things ■ Those who want to acquire unique skills</p> <p>[Active] Our company has many young people, mainly in their 20s and 30s. There are many motivated employees, and free plan training (details below) etc. While absorbing each person's opinion, We have a highly motivated environment where you can grow.</p> <p>[Education system] ◆ In-house training ◇ Coaching ◇ Business etiquette, etc. *A wide range of seminars, from general knowledge as a member of society to self-development seminars ◇ Technical training Employees become instructors, such as giving feedback on the content of external seminars, etc. I am deploying the skills I learned to other employees. ◆ Outside training ◇ Seminars sponsored by various educational institutions and associations * Leave it up to the employee's autonomy, and you can take any training you like within the budget. *Excessive deviance from duties will not be accepted ◆ Free plan training ◇ Cost: 300,000 yen ・ Period: Training that can be planned and executed freely within the scope of 2 weeks By thinking about the content of the training on your own and having independence, you will be more motivated to learn. <Past examples> ・ Training for opening a branch office in Vietnam ・ IT company inspection training in Thailand ・ IT company inspection training in India ・ Web language "PHP" technology acquisition training ・ English conversation training ・ Massage training ・ Financial planner qualification training, etc.</p>
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 3000K - JPY 6000K
Salary Description	<p>* Salary will be given preferential treatment according to our company regulations, taking into account experience, ability, and previous salary. ◆ Salary increase once a year (April) ◆ Bonuses twice a year (June and December) ◆ Settlement bonus once a year * Has been paid continuously for over 20 years since its establishment!</p> <p>◆ Salary details Monthly salary 221,300 yen to 492,600 yen Basic salary 179,700 yen to 400,000 yen Fixed overtime fee 41,600 yen to 92,600 yen/month Includes 30 fixed overtime hours/month *Excess amount will be paid separately" "■ Property accumulation savings ■ Retirement allowance system ■ Company trips (Hawaii, Australia, Guam, etc.) ■ Recreational facilities ■ Childcare and family care leave system ■ Various allowances (commuting, overtime, family, housing, acquisition of qualifications) ■ Mutual aid system Club activities (golf club, futsal club, etc.) ■ Housing allowance [Working in Tokyo] Depends on rent or monthly repayment amount Head of household: ~25,000 yen Non-head of household: ~20,000 yen ■ Social insurance Health insurance, welfare pension, employment insurance, worker's compensation insurance</p>

Holiday Description	<ul style="list-style-type: none">■ Full weekly two-day system (Saturday and Sunday)■ Holidays■ Year-end and New Year holidays■ Summer vacation■ Annual paid vacation
Job Contract Period	full-time employee