

## Job Detail

Staff Level

Position Title	[Inexperienced welcome] IT engineer <potential frame> ★ Salary raise every year ★ / Inexperienced hire rate 98.7% / Retention rate 93.2%
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-07 / 2024-05-08
Job Type	IT (Hardware/Network) - Network Engineer
Industry	
Location	Asia Japan Tokyo
Job Description	<p>Networks are indispensable for the Internet you use every day, such as LINE, Twitter, and Instagram. We perform tasks such as maintenance and monitoring to ensure that this network continues to operate without problems, and repairs when trouble occurs. At first, we will leave it to you from simple things that can be done according to the manual, such as network monitoring and report creation when trouble occurs.</p> <p>*Work at client companies (mostly major companies). *Don't worry, we take care of your assignment so that you can continue for a long time!</p> <p>[Example of work]</p> <ul style="list-style-type: none"> <li>• Keep your smartphone or computer in good working condition</li> <li>• Ensuring that ATMs in various places operate normally</li> <li>• Ensuring that all automatic ticket gates operate normally</li> </ul> <p>&lt;Recruiting more than 10 people&gt; Our IT infrastructure business, which is celebrating its 21st anniversary this year, is drawing a large growth curve. The reason for this is that a system has been put in place to train IT engineers from inexperienced. Currently, the IT industry is suffering from a serious shortage of human resources. Therefore, we have been promoting the creation of a system that allows young people of the smartphone generation to easily make their engineer debut after obtaining qualifications, starting with training that is easy for young people to understand. For those who have no experience working in society, we will give a lecture on business etiquette. You can become a full-time employee from a freeter. It is also an IT engineer who has a job. If you want to challenge yourself, now is the time!</p>
Company Info	<p>We develop services centered on network and server design, construction, monitoring, operation, technical support and customer support, and strive to optimize the network environment of client companies.</p> <p>Main products/services: Design and construction of networks and servers</p> <ul style="list-style-type: none"> <li>■ Network and server monitoring and operation</li> <li>■ Technical support and customer support</li> </ul>
Working Hours	09:00-18:00
Qualifications	<p>■All of the following are required</p> <ul style="list-style-type: none"> <li>• High school graduate or above</li> <li>• Have some work experience as a member of society (part-time work is also possible)</li> <li>• You must live within an hour from the head office (Takadanobaba), or you must be able to move.</li> <li>• Change jobs up to 2 times</li> </ul> <p>Humanities and inexperienced people are welcome ● 22 graduates, existing graduates, new graduates, freeters welcome ★Inexperienced staff rate is an amazing 98.7%! All of them come from different industries.</p> <ul style="list-style-type: none"> <li>• I will teach you one-on-one, but you will grow faster if you have independence.</li> <li>• Since you often work in a team, it is desirable for those who are not good at communicating with people.</li> </ul>

Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 2500K - JPY 3000K
Salary Description	<p>*Determined in consideration of experience and ability          *The trial period is 3 months, but there is no change in salary and treatment during that period.          *Monthly salary includes 20 hours of deemed overtime (30,800 yen or more). Excess amount will be paid separately.</p> <p>◇Fixed salary increase          6 months later 3,000 yen/month salary increase            1 year later: 5,000 yen/month Salary increase          1.5 years later: 5,000 yen/month Pay raise            2 years later       10,000 yen/month salary increase          2.5 years later: 5,000 yen/month salary increase          3 years later: 10,000 yen/month pay raise          We guarantee a minimum salary increase for 3 years after joining the company, so you can be sure of a monthly salary of 258,000 yen after 3 years.          From the 4th year onwards, the salary will be increased once a year.</p> <p>◇Qualification Allowance            CCNP (20,000 yen/month), LPIC LV1/LV2 (5,000 yen/month each), AWS (5,000 yen/month)          *Other qualifications will be considered separately.</p> <p>◇ Salary increase twice a year (up to 3rd year) / Once a year (after 4th year)</p> <p>◇Financial incentive once a year (after the second year of employment)</p> <p>[Salary example]          ▼When joining the company: Monthly salary starts at 220,000 yen          ▼2nd year: Monthly salary 253,000 yen (CCNP acquisition)          ▼3rd year: Monthly salary 273,000 yen (LPIC LV1 acquired)          ▼4th year: Monthly salary of 300,000 yen or more (acquisition of other qualifications)</p> <p>[Annual income example]          5 million yen / 5 years after joining the company / 27 years old          3.5 million yen / 3 years after joining the company / 24 years old</p> <p>■ Salary increase twice a year (up to 3rd year) / once a year (after 4th year)          ■ Bonus once a year (2nd year onwards)</p> <p>■ Various types of social insurance (employment, workers' compensation, health, welfare pension)          ■ Regular health checkup          ■ Vaccination          ■ Corporate Defined Contribution Pension (401k) *Introduced in April 2023</p> <p>■ Full payment of transportation expenses          ■ Overtime allowance          ■ Housing allowance (20% of rent paid/Limited to areas along the Seibu Shinjuku line *After 2nd year of employment)          ■ Moving subsidy system (*with company regulations)</p> <p>■ Qualification allowance (CCNP: 20,000 yen/month, LPIC LV1/LV2: 5,000 yen/month each, AWS: 5,000 yen/month, etc.)          ■ Full subsidy for qualification examination fees and training expenses (teaching materials, training rooms, and instructors available)</p> <p>■ In-house events (BBQ, bowling competition, athletic meet, etc.)          ■ Club activities (futsal, baseball, mahjong, etc.)          ■ Company trip          ■ Equipment purchase</p>
Holiday Description	<p>&lt;125 days off per year!&gt; Enjoy your time off to the fullest! &gt;</p> <p>Complete two-day work week system (Saturdays, Sundays, and holidays * Shift system may be used depending on the project)          New Year holidays (5 days)          ■ Summer vacation          ■ Paid vacation          Congratulatory or condolence leave          ■ Childbirth and childcare leave</p> <p>*Varies depending on each project.          * The number of annual holidays varies depending on the calendar, but it is certain that there will be more than 120 days.</p>
Job Contract Period	full-time employee

