

Job Detail

Staff Level

Position Title	Project leader
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-15 / 2024-05-15
Job Type	IT (PC, Web, Unix) - Project Manager
Industry	
Location	Asia Japan Tokyo
Job Description	<p>■ Division mission</p> <ul style="list-style-type: none"> • Become an organization of IT engineers who can achieve the medium-term management policy • We will continue to grow our existing business, continue to provide solutions based on quality and differentiation, and become an organization that maintains and improves customer satisfaction. <p>■ Specific work content</p> <ul style="list-style-type: none"> • Project leader duties • Coordination within the team, management, design, development, test implementation work • Estimate creation (man-hour calculation), schedule creation, task management, problem management, progress management, etc. • Understanding specifications, trend analysis, quality measurement, etc. <p>Examples of projects we have undertaken so far</p> <ul style="list-style-type: none"> • Major telecommunications carrier internal system/base station related system/mobile site/logistics related system development • Development of core functions for major financial companies, credit payment systems, smartphone electronic payment systems, and electronic payment systems • Major restaurants, major facilities, store reservation portal site Development of a site with over 20 million users and addition of app functions <p>■ Projects currently under development ★ We are actively working on new technologies, and are jointly developing things that have not yet been released to the world ★</p> <ul style="list-style-type: none"> • Application development using IoT and AI for major financial companies • Large-scale projects for virtual currency system development using blockchain • Joint development with major carriers IoT application development for the realization of "car sharing" <p>Since our establishment in 2000, we have developed total solutions from system development to design in the mobile and web fields. In fiscal year 2008, we entered the 20th term, and it became essential to strengthen the development team along with further expansion. Therefore, we are looking for core members of the company who can play PM/PL in the development team that supports the main business.</p>
Company Info	<p>The company has strengths in the web and mobile fields, and offers a series of services that provide one-stop solutions to problems, from consulting on strategy and planning, to system development, production, and maintenance and operation. In-house development: Consulting development = 7:3.</p> <p>CEO Soga wants to change the general concept of Sier. Our management philosophy is based on five words: "valuable service", "partnership", "social contribution", "pursuit of possibilities", and "pride". We would like to become an IT solutions company.</p> <p>Main products/services: (1) Stationary solutions (on-site)</p> <ul style="list-style-type: none"> • Project outsource service: We will be in charge of the project all at once, centering on the project manager/leader. It is possible to provide services with a team that includes engineers and creators. • Human resource outsourcing service: We propose human resources that meet

	<p>the needs of our customers. It is possible to correspond not only to engineers but also to creators.</p> <p>(2) Outsourced solutions (offsite) From planning to development, operation and maintenance, we propose services to solve customers' problems all at once. We also have a wealth of knowledge about UI/UX, so we are conscious of service development that considers "ease of use" and "viewability".</p> <p>③Nearshore/offshore solutions We provide nearshore development based in Sapporo and offshore development based in Vietnam. Our strength lies in our ability to develop products with a balance between cost and quality. Earnings model: In order to differentiate from general Siers, we are making high profits with our own development type.</p>
Working Hours	09:00-18:00
Qualifications	<ul style="list-style-type: none"> ■ More than 3 years of system (JAVA or PHP) development experience ■ More than 1 year SL or PL experience ■ Those who have experience in consultation, hearing, and communication with people outside the team such as customers, opposing systems, vendors, etc. ■ PL experience of 10 or more people, PL experience of agile development ■ Experience in estimating and negotiating proposals with clients ■ Member management experience within the company (assistant manager, section manager, etc.) ■ Those who have experience in consultation, hearing, and communication with people outside the team such as customers, opposing systems, vendors, etc.
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 4500K - JPY 7000K
Salary Description	<p><Bonuses/Raises> Bonus: Twice a year (June and December) Salary increase: Twice a year (May and November)</p> <p><Treatment/Benefits></p> <ul style="list-style-type: none"> • Overtime allowance • Welfare pension • Qualification incentive system (Temporary payment of examination fee + congratulatory money (maximum 200,000 yen) at the time of acquisition) • KICKOFF <p>This is a company-wide meeting held twice a year where all employees gather to review the half year and share strategies for the next half year. After the meeting, we hold a get-together to deepen horizontal connections between employees across departments.</p> <ul style="list-style-type: none"> • President's meeting <p>We divide the employees into groups that transcend departmental boundaries, and provide opportunities for communication with the president once a month. (Currently, we gather the members of the birthday month and have dinner with the president to communicate.)</p> <p>・Circle Futsal, cycling, mahjong, karaoke, etc. I can switch it on and off, and on my days off, I enjoy my time off by engaging in club activities with other employees.</p> <ul style="list-style-type: none"> • ICD Annual MVP Award <p>The awardees were selected based on the evaluation criteria of 6 commendation items based on their achievements during the year. Awards are given at the beginning of the term at the kickoff.</p> <ul style="list-style-type: none"> • SFL <p>"This is a community where female members gather." We are working on creating a new system.</p> <ul style="list-style-type: none"> • Employee shareholding association <p><Insurance></p> <ul style="list-style-type: none"> • Various social insurance: Health insurance (Kanto IT software health insurance association membership), employment insurance, workers' compensation insurance, health checkup (once a year) <p><Benefits></p> <ul style="list-style-type: none"> • Transportation expenses (up to 40,000 yen), welfare pension, qualification support system
Holiday Description	<p><Annual holiday 124 days> Five days off per week (Saturdays and Sundays), public holidays, summer vacation, year-end and New Year vacation, birthday vacation, annual paid vacation, maternity leave, childcare/nursing care/nursing leave, congratulatory or condolence leave</p>

Job Contract Period	full-time employee
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