# Job Detail

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| Position Title | [☆ Web interview possible ☆ Working in Tokyo] Skill change welcome! 1 month PG training available! |
| Recruiter Company | iHOLON Co.,Ltd |
| Company Name | Company name is private |
| Activated / Updated | 2024-05-07 / 2024-05-15 |
| Job Type | IT (PC, Web, Unix) - Programmer |
| Industry | |
| Location | Asia Japan Tokyo |
| Job Description | Responsible for web application development using Java as the main language. We will work in a team of 5 people on average with emphasis on team system. We handle a wide range of projects from upstream to downstream.<br><br>[Specific work content]<br>・Commissioned development / food supply service EC site for elderly facilities (Java)<br>・Commissioned development / core system for manufacturing industry (Java)<br>・Big data platform system for communication carriers (Java, Python)<br>・Photo book app for communication carriers (Android, Swift)<br>・Agile development of a video distribution site for a certain entertainment company (Ruby, Java)<br>other<br><br>[Characteristics of the company]<br>・Everyone from the president, management, and personnel are engineers! A company for engineers!<br>・We will be involved in all processes from requirements definition to release! Participation rate of 91% from the upstream process!<br>・Enhanced support for obtaining qualifications! Skills can be improved through repeated learning and practice<br>・Mainly transactions with major system integrators.<br>・Convincing evaluation system! "Engineers should be evaluated by engineers!"<br><br>The company has bases in Tokyo, Sapporo, Osaka, and Fukuoka, and is developing nearshore development, such as cutting out resident projects to nearshore bases as commissioned development.<br>It is a growing company that is expanding each base due to strong business.<br>We mainly deal directly with major system integrators.<br>Remuneration and organization have also been strengthened.<br>* We will assign you the most suitable project considering your skills and wishes.<br><br>[Telecommuting/remote work]<br>Implementation rate is 80%! High standards among industry peers.<br><br>[Enhanced skill improvement support and evaluation system for engineers]<br>・The company, which has been consistently committed to the growth of its employees since its establishment, has a system in place to support acquisition of not only technical qualifications, but also TOIEC and national qualifications. In addition to paying the full amount of the examination fee when passing, we also offer a generous amount of congratulatory money for acquisition, and strive to create an environment where employees can positively improve their skills and enrich their lives.<br><br>・We are focusing on training engineers, such as conducting training for up to four months. From the president to the management, to the person in charge of human resources, we all have engineering backgrounds, so it is an environment where we are well followed up. A company for engineers. After joining the company, we will conduct lectures and implementation training that can be used in the actual site for about 1 to 4 months. The training system is 100% built in-house, and the content is reviewed once a month so that managers in the field can learn useful techniques in the field.<br><br>・Evaluation of engineers incorporates competency evaluation (the weight of evaluation is changed for each position). |

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| | By instilling the company's thoughts such as business plans and management principles, we will develop human resources that the company wants to grow.<br>It is possible to aim for an annual income increase of 500,000 to 1,000,000 yen with a single raise. Evaluators will be secondary evaluations by on-site engineers (section manager level) and general managers, and all feedback will be provided.<br><br>[Recruitment limit: 5 people]<br>Through direct transactions with end-users and major system integrators, we have received many requests for a wide variety of projects.<br>In order to meet further demand, we will increase the number of engineers, aiming for a system of 1,000 people eventually. |
| Company Info | The company was founded by the president who was an engineer with the aim of creating a company where engineers can work until retirement age.<br>The company's president, executives, sales personnel, and personnel all have engineering backgrounds, creating an engineer-first environment. We maintain a retention rate of over 90% under our motto, "Don't let people hate you."<br>We are involved in the consistent process from upstream to downstream of web system and smartphone application development.<br>In addition to prime projects, there are many direct contract projects from major SIers and major manufacturers, and we are in charge of projects with budgets in the hundreds of millions. We have a wide range of industries such as telecommunications, finance, manufacturing, service, and distribution.<br>We are developing a wide range of projects centering on Java, including C#, PHP, Ruby, and Python.<br>Main Products/Services: ・GRANDIT<br>・Google Workspace<br>・Rakuraku liquidation<br>・Minister of Finance<br>・U register<br>・Sales cloud<br>・Nearshore development |
| Working Hours | 09:30-18:30 |
| Qualifications | WEB system experience or application development experience (more than 2 years of work)<br>*No language required<br>Experienced Java |
| Japanese Level | Business Level(JLPT Level 2 or N2) |
| Salary | JPY - Japanese Yen JPY 4000K - JPY 7000K |
| Salary Description | [Salary] Monthly salary x 12 months + bonus (1.9 months x 2/previous year average)<br>*Separate overtime pay will be paid in full<br><br>[Bonus Information] Twice a year (June and December)<br>[Salary increase] Yes<br>[Model Annual Income]<br>Yearly income 6.5 million / 35 years old Manager level: Joined the company for 7 years<br>Annual income of 5.8 million / 33 years old Assistant manager level: 5 years with the company<br>Annual income of 4.8 million / 28 years old Chief class: Joined the company for 4 years<br><br>Joining the Lilo Club, payment of examination fees for qualifications (when passed), congratulatory money system for passing qualifications, various training systems, level-specific training (project management, etc.) Retirement allowance system (defined contribution pension system: 401k), employee stock ownership, position allowance, management allowance, housing allowance, dependent allowance, overtime allowance, commuting allowance (up to 30,000 yen per month), health insurance, welfare pension, employment insurance , industrial accident insurance |
| Holiday Description | (128 days off per year)<br>Five days off per week, national holidays, summer, winter, GW, before and after childbirth, childcare, nursing care<br><br>[Remarks on holidays] Paid leave, special paid leave, congratulatory or condolence leave |
| Job Contract Period | full-time employee |