

Job Detail

Staff Level

Position Title	[Sapporo, no experience language required!] SE / PG UI turn welcome / no transfer / overtime 14.3 hours or less / remote work possible / wide range of experience from upstream to downstream
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-07 / 2024-05-08
Job Type	IT (PC, Web, Unix) - Programmer
Industry	
Location	Asia Japan Hokkaido
Job Description	<p>Responsible for web application development using Java as the main language. We focus on the team system and work in a team of 5 to 6 people on average. We handle a wide range of projects from upstream to downstream.</p> <p>[Specific work content]</p> <ul style="list-style-type: none"> • Commissioned development / food supply service EC site for elderly facilities (Java) • Commissioned development / core system for manufacturing industry (Java) • Big data platform system for communication carriers (Java, Python) • Photo book app for communication carriers (Android, Swift) • Agile development of a video distribution site for a certain entertainment company (Ruby, Java) <p>other</p> <p>[Characteristics of the company]</p> <p>The company has bases in Tokyo, Sapporo, Osaka, Fukuoka, and Sendai, and is developing nearshore development, such as cutting out resident projects to nearshore bases as commissioned development.</p> <p>Expansion of each base due to strong business,</p> <p>It is a growing company that is also focusing on strengthening its treatment and organization.</p> <p>We mainly deal directly with major system integrators.</p> <p>* We will assign you the most suitable project considering your skills and wishes.</p> <p>[Recruitment limit: 5 people]</p> <p>We have received many requests for various projects through transactions with manufacturers, major system integrators, and end users.</p> <p>We will increase the number of engineers to meet the demand, aiming for 500 engineers in the next term.</p>
Company Info	<p>: The company was founded by a president who was an engineer with the aim of creating a company where engineers can work until retirement.</p> <p>The company's president, executives, sales personnel, and personnel all have engineering backgrounds, creating an engineer-first environment. We maintain a retention rate of over 90% under our motto, "Don't let people hate you."</p> <p>We are involved in the consistent process from upstream to downstream of web system and smartphone application development.</p> <p>In addition to prime projects, there are many direct contract projects from major Slers and major manufacturers, and we are in charge of projects with budgets in the hundreds of millions. We have a wide range of industries such as telecommunications, finance, manufacturing, service, and distribution.</p> <p>We are developing a wide range of projects centering on Java, including C#, PHP, Ruby, and Python.</p> <p>Main Products/Services: • GRANDIT</p> <ul style="list-style-type: none"> • Google Workspace • Rakuraku liquidation • Minister of Finance • U register • Sales cloud • Nearshore development
Working Hours	09:30-18:30

Qualifications	<p>WEB system experience or development experience using programs (1 year or more) *language not required</p> <p>Those who have experience in leadership and management, including sub-leaders</p>
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 3500K - JPY 6000K
Salary Description	<p>[Salary] Monthly salary x 12 months + bonus (1.8 months/previous year average) *Separate overtime pay will be paid in full</p> <p>[Bonus Information] Twice a year (July and December) [Salary increase] Yes [Model Annual Income] 3.97 million / 24 years old Programmer / 265,000 a month + bonus (2nd year with the company) 4.95 million / 31 years old Programmer / 330,000 a month + bonus (2nd year with the company) 6.6 million / 37 years old System engineer / 440,000 a month + bonus (5 years after joining the company)</p> <p>Joining the Lilo club, payment of examination fees for qualifications (when passed), congratulatory money system for passing qualifications, various training systems, level-specific training (project management, etc.) Retirement allowance system (defined contribution pension system: 401k), position allowance, management allowance, housing allowance, dependent allowance, overtime allowance, commuting allowance (up to 20,000 yen per month), health insurance, welfare pension, employment insurance, industrial accident insurance</p>
Holiday Description	<p>(128 days off per year) Five days off per week, national holidays, summer, winter, GW, before and after childbirth, childcare, nursing care</p> <p>[Remarks on holidays] Paid leave, special paid leave, congratulatory or condolence leave</p>
Job Contract Period	full-time employee