

## Job Detail

Staff Level

Position Title	[Tochigi] Data Scientist ~ Listed on the Prime Market / Major Automotive Seat Tier-1 Supplier ~
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-15 / 2024-05-15
Job Type	IT (Other) - Data Analyst/Data Scientist
Industry	
Location	Asia Japan Tochigi
Job Description	<p>Introduced a flextime system, 100% rate of taking paid leave, and a comfortable working environment without working on holidays</p> <p>We will create new car seats and functions by analyzing and utilizing biometric information data collected from car occupants.</p> <p>【in particular...】</p> <ul style="list-style-type: none"><li>■ Design and development of biometric information recognition algorithm.</li><li>■ Visualization of data such as analysis data reports.</li><li>■ Programming.</li><li>■ Creation of new technologies that apply data analysis, data mining, machine learning, deep learning, etc. Build a platform for big data utilization.</li></ul> <p>* We will promote the project while communicating with various stakeholders such as related departments within the company and business partners.</p> <p>[Attractiveness of work]</p> <ul style="list-style-type: none"><li>■ You can be in charge of developing products that are close to B to C finished products. Being able to see car seats equipped with your own functions and products on a daily basis both in Japan and overseas is a great reward for me as an engineer.</li><li>■ It is attractive to be able to be involved in development from the planning stage of a project, and to be entrusted with the entire project rather than dividing the work into smaller pieces.</li></ul> <p>[Working environment]</p> <ul style="list-style-type: none"><li>■ The average age of the section staff is about 32 years old. Mid-career hires account for 40% to 50%, making it an environment that even new members can easily get used to.</li><li>■ Overtime hours are managed, and the rate of taking paid leave is 100% for all occupations.</li></ul> <p>[Commitment to new product development]</p> <ul style="list-style-type: none"><li>■ We are promoting new product development mainly by young people in their 20s and 30s. This is because we have a strong policy of actively investing in young people's challenges.</li><li>■ Automobiles are always required to have cutting-edge technology due to the fact that full model changes are made every few years even if the model name is the same, and the recent trend toward electrification. Therefore, the seat itself is not just a rehash of the existing model, but rather pursues and develops the functions that users will need in the future.</li></ul> <p>[Number of recruits: 1]</p> <p>As the technological innovations in automobiles continue, TS TECH utilizes sensing technology to create the Aisareru Seat*1, which shows the new possibilities of seats, and new products for the age of self-driving cars. We have been proposing unprecedented value, such as "Innovage*2", which proposes a cabin space. At present, we are working to develop attractive products that draw out latent customer needs by combining the biological information of passengers collected from these products with various data inside and outside the vehicle and analyzing and utilizing them as big data. is. In promoting the project, it is necessary to recruit core human resources.</p> <p>*1: A seat system that integrates automotive seat technology and IoT, senses the movement of the occupant, and uses the seat as a controller.</p> <p>*2: At the Tokyo Motor Show, we brought together our future technologies, such</p>

	as breathing, heartbeat, and driving posture sensing, as well as unprecedented seat arrangements assuming autonomous driving, and proposed next-generation cabin spaces. 2019 exhibit.
Company Info	<p> <b>■</b>Manufacturing and sales of automotive seats and automotive interior products.  <b>■</b>Manufacturing and sales of motorcycle seats and resin parts for motorcycles. .  Motorcycle parts: fenders, meter panels, luggage boxes, etc. </p> <p>Main products/services: [Main business]</p> <p> <b>■</b>The company's main business is the development and production of automotive interior products such as seats. The company handles automobile interior parts such as car seats and door trims, and also enables the production of packages that combine them. As for motorcycles, we develop and produce resin parts such as seats and fenders, and we do business with all major motorcycle manufacturers in Japan. </p> <p>In addition, we are expanding our business into other fields such as seats for leisure vehicles such as snowmobile seats and medical chairs, making use of the technology we have cultivated in the automobile industry.</p> <p>[About overseas expansion]</p> <p> <b>■</b>We have been actively expanding overseas. In recent years, we have also established a supply system in China and other Asian countries, which have achieved dramatic growth, and have established a global network of 14 countries, including Japan. In addition to promoting local production of products, including local procurement of parts, establishing a mutually complementary system for parts through cooperation among local subsidiaries, concluding technical assistance agreements with local parts manufacturers in countries where we do not operate, and implementing these measures. We are also striving to establish a worldwide management system that oversees and manages our operations to strengthen our global competitiveness. </p>
Working Hours	08:30-17:30
Qualifications	<p>Those who fall under any one of the following</p> <p> <b>■</b> Big data analysis experience or work experience based on data  <b>■</b> Work experience using AI/machine learning  <b>■</b> Work experience in programming (C language, Python)  <b>■</b> Experience in signal processing of biological information (e.g. electrocardiographic, myoelectric, electroencephalogram) </p>
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 4500K - JPY 7500K
Salary Description	<p>[About annual income]</p> <p>Monthly salary: From 229,000 yen</p> <p>Basic salary: From 226,000 yen</p> <p>*The above is only a guideline and will be finalized through the selection process.</p> <p>*Annual income composition: basic salary + various allowances + bonuses + overtime allowance, age, experience, and ability will be considered.</p> <p>[Salary increase/Bonus]</p> <p>Pay raise: yes</p> <p>Bonus: Yes * 5.5 months worth of bonuses</p> <p> <b>■</b> Social insurance: health insurance, welfare pension, employment insurance, worker's compensation insurance  <b>■</b> Hierarchical Training/Selective Training/Correspondence Education  <b>■</b>Housing loan/retirement allowance (pension)/property accumulation savings/employee stock ownership association/various loans (educational funds, vehicle purchase, etc.)  Various congratulatory money / congratulatory money for joining the company / condolence money / various awards / travel subsidies  Equipped with a staff cafeteria/rental of uniforms, etc.  <b>■</b>Various contract resort facilities/various club activities/social gatherings/retired party  <b>■</b> Housing allowance:  • Head of household with spouse or dependents...¥15,100/month  • Single person living alone...8,100 yen per month  <b>■</b> Family allowance:  • First dependent...¥15,800/month  • For second and subsequent dependents: 7,500 yen per month </p>
Holiday Description	<p>[About working hours]</p> <p>There is a flextime system.</p> <p>There is no core time, and you will work at least 1 hour a day during flexible time (5:00 to 22:00).</p> <p>[Annual holidays: 121 days]</p> <p>• Complete 2-day work week system (generally Saturdays and Sundays)</p>

	<ul style="list-style-type: none"><li>• Consecutive holidays: Golden Week/9th, Summer/9th, New Year's/New Year's/8th (2022 results)</li><li>• Congratulatory or condolence leave, special leave</li><li>* Annual paid leave acquisition rate is 100% for all occupations.</li></ul>
Job Contract Period	full-time employee