

## Job Detail

Staff Level

Position Title	[Osaka 1-day selection_recruitment for important positions] SE/PG No transfer/Saturday and Sunday interviews possible/80% or more paid leave/Average overtime hours 13.4 hours/Web selection possible
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-15 / 2024-05-15
Job Type	IT (PC, Web, Unix) - Programmer
Industry	
Location	Asia Japan Osaka
Job Description	<p>You will be entrusted with web application development work, mainly using Java, PHP, C#, etc. We focus on the team system and work in a team of 5 to 6 people on average. Also, please contact us if you would like to challenge yourself as a team leader.</p> <p>[Specific work contents]</p> <ul style="list-style-type: none"> <li>• Commissioned development / project for a major SNS company (Java/Spring)</li> <li>• Commissioned development/University-related web projects (Java/Spring)</li> <li>• Famous WebERP package development (C#)</li> </ul> <p>In addition to the above, we also work with clients from various industries.</p> <p>[Characteristics of the company] The company has bases in Tokyo, Sapporo, Osaka, and Fukuoka, and is developing nearshore development, such as cutting out resident projects to nearshore bases as commissioned development. It is a growing company that is expanding each base due to strong business. We mainly deal directly with major system integrators. Reinforcement of treatment and organization.</p> <p>* We will assign you the most suitable project considering your skills and wishes.</p> <p>In order to further expand the Osaka branch, which has entered its 7th year of establishment, broaden the range of operations, etc., and make it a leap year for the branch as a whole, we have set up a large number of hiring slots. We also have a hiring quota for important positions at branch offices. Immediately after joining the company, you can become a manager and play an active role as a management or technical leader.</p> <p>In order to meet further demand, we will increase the number of engineers, aiming for a system of 500 people this term.</p>
Company Info	<p>The company was founded by the president who was an engineer with the aim of creating a company where engineers can work until retirement age. The company's president, executives, sales personnel, and personnel all have engineering backgrounds, creating an engineer-first environment. We maintain a retention rate of over 90% under our motto, "Don't let people hate you." We are involved in the consistent process from upstream to downstream of web system and smartphone application development. In addition to prime projects, there are many direct contract projects from major Slers and major manufacturers, and we are in charge of projects with budgets in the hundreds of millions. We have a wide range of industries such as telecommunications, finance, manufacturing, service, and distribution. We are developing a wide range of projects centering on Java, including C#, PHP, Ruby, and Python.</p> <p>Main Products/Services: • GRANDIT</p> <ul style="list-style-type: none"> <li>• Google Workspace</li> <li>• Rakuraku liquidation</li> <li>• Minister of Finance</li> <li>• U register</li> <li>• Sales cloud</li> <li>• Nearshore development</li> </ul>

Working Hours	09:30-18:30
Qualifications	<p>At least 2 years of industry experience at a single company and at least 1 year of web system experience or application development experience *languages not required (School and self-study are not included in experience.)</p> <p>Those who have experience in leadership and management, including sub-leaders Those who want to challenge the above content in the future</p>
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 3500K - JPY 6000K
Salary Description	<p>[Salary] Monthly salary x 12 months + bonus (1.9 months x 2/previous year average) *Separate overtime pay will be paid in full</p> <p>[Bonus Information] Twice a year [Salary increase] Yes [Model Annual Income] Yearly income 6.5 million / 35 years old Manager level: Joined the company for 7 years Annual income of 5.8 million / 33 years old Assistant manager level: 5 years with the company Annual income of 4.8 million / 28 years old Chief class: Joined the company for 4 years Annual income of 4.3 million/25 years old: Joined the company for 3 years</p> <p>Joining the Lilo club, payment of examination fees for qualifications (when passed), congratulatory money system for passing qualifications, various training systems, level-specific training (project management, etc.), partial payment of social gathering expenses, circle activities (futsal, etc.), retirement allowance system (confirmed) Contribution pension system: 401k, position allowance, management allowance, housing allowance, dependent allowance, overtime allowance, commuting allowance (up to 30,000 yen per month), health insurance, welfare pension, employment insurance, industrial accident insurance</p>
Holiday Description	<p>(128 days off per year) Five days off per week, national holidays, summer, winter, GW, before and after childbirth, childcare, nursing care</p> <p>[Remarks on holidays] Paid leave, special paid leave (acquisition rate of over 80%), congratulatory or condolence leave</p>
Job Contract Period	full-time employee