Job Detail

Position Title	Recruitment of programmers growing steadily / average overtime 11 hours / work-life balance ◎
Recruiter Company	iHOLON Co.,Ltd
Company Name	Company name is private
Activated / Updated	2024-05-07 / 2024-05-15
Job Type	IT (PC, Web, Unix) - Programmer
Industry	
Location	Asia Japan Tokyo
Job Description	You will be in charge of software and system development in various genres such as business application development and embedded system development. [Specific work content] 1. Development of customer information management system and financial system (Java, PL/SQL, HTML, JavaScript, etc.) 2. Development of data mining tools for AI-equipped controllers for factories (Java, C#, C, C++ JavaScript, etc.) 3. Core system, cash register system development (VB.NET, PL/SQL, etc.) 4. Development of smartphone apps, business tablet apps, car navigation systems, medical systems (Java, C#, VB.NET, ASP.NET, Objective-C, etc.) 5.In-house package development: image recognition application, early childhood education application (Java, C#, C++/CLI, Python, etc.) 6. Development of firmware for control, embedded systems, mobile phones (including smartphones and tablets), car navigation systems, and large servers (C/C++, etc.) * In addition to information systems for end users, we are involved in projects such as manufacturing, transportation, medical, electricity and gas. I will introduce you based on my experience and hopes so far. * Work location will be the company's office or customer's place. *On the day you return to work/once a month (to share progress and information on each project) [Recruitment limit: a few people] Recruitment of additional staff for business expansion.
Company Info	Middleware development, software system proposal/design/development, infrastructure design/construction, operation, maintenance support
Working Hours	09:00-18:00
Qualifications	1+ years software development experience 1.Development experience in Java, C#, VB.NET, C, C++, etc. 2. Experience in developing databases (Oracle, SQL Server, PostgreSQL, DB2, MySQL, MariaDB, etc.) 3. Development experience using the cloud (AWS, Azure, GCP, etc.)
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	JPY - Japanese Yen JPY 3000K - JPY 4000K
	*Determined based on company regulations, taking into consideration experience and ability. *The estimated annual income is only an estimate and may increase or decrease depending on the selection process. *Monthly salary includes fixed allowance. <model annual income> ・ Annual income 4.77 million yen / 28 years old (2 years after joining the company): PG

Salary Description	・ Annual income 5.23 million yen / 47 years old (6 years since joining): PG
	・ Annual income 5.03 million yen / 32 years old (9 years since joining): Advanced PG
	・ Annual income 6,050,000 yen / 43 years old (5 years since joining the company): Senior PG
	・ Annual income 6,080,000 yen / 37 years old (7 years since joining the company): SE
	· Annual income 7.49 million yen / 36 years old (6 years since joining the company): Advanced SE
	・ Annual income 7.7 million yen / 46 years old (10 years since joining the company): Advanced SE
	・ Annual income 9.01 million yen / 42 years old (6 years since joining the company): PM
	Promotion: Twice a year (April and October), Salary raise: Once a year (April *salary increase due to promotion opportunity twice a year), Bonus: Twice a year (July and December), Full payment of transportation expenses (Negotiate when far away), overtime allowance, position allowance
	Various social insurances (health, welfare pension, employment, industrial accident), family allowance (2,000 yen subsidy for each dependent), wedding gift system (gift money and 5 days off), childbirth gift System, use of welfare service "Club Off" (domestic accommodation, overseas accommodation, leisure, sports, shopping, childcare and nursing care services can be used at preferential prices), defined contribution pension (corporate DC), qualification acquisition support system (Lump-sum payment at the time of qualification acquisition, examination expenses paid by the company, etc.), interviews (assessments based on business reports, career path consultations, etc.), various in-house events (cherry blossom viewing, BBQ, cake buffet, bowling, mountain climbing, watching games, plastic model making) , communication and refreshment between employees with free participation such as real escape games), reception of proposals from employees using the proposal form, full payment of influenza vaccination costs, paid mediation for regular medicines, free gynecological examinations, Retirement age: 65 years old, re-employment system, contract recreation facility, consultation room establishment, referral recruiting, continuous service reward system, relocation expenses when joining the company (conditions apply)
Holiday Description	[Annual holidays: 123 days] *Last year's results
	Complete five-day workweek (Saturday and Sunday), public holidays, summer vacation, year-end and New Year holidays, paid vacation (10 to 40 days after 6 months of employment in the first year), paid vacation (used in units of one hour), Congratulatory or condolence leave, childcare leave, nursing care leave, F leave system for women, other special leave
	* A workplace where women can work with peace of mind. We have multiple records of taking maternity leave and childcare leave, and it is also possible to take special leave (F holiday system) in case of poor physical condition peculiar to women.
	* The rate of taking paid leave is 72% (2022 total), which is a high figure.
Job Contract Period	full-time employee