

Job Detail

Staff Level

Position Title	◆◆◆VISA support available◆SE◆You can also work on advanced technologies such as Metaverse and NFT platform development◆
Company Name	Axross Co.,Ltd.
Activated / Updated	2025-04-04 / 2025-04-04
Job Type	IT (PC, Web, Unix) - Web Application SE IT (PC, Web, Unix) - Business Application SE IT (PC, Web, Unix) - ERP, SCM, CRM Architect
Industry	System Integrator
Location	Asia Japan Tokyo
Job Description	<p>[Job Description] We will entrust you with development projects that match your career and skills. We have a wide range of phases of work from requirement definition to upstream to downstream processes, development of middleware and application layer infrastructure, maintenance and operation. Considering your experience and skills, we will consider your career path together.</p> <p>[Project example] ■Metaverse platform development (Languages: Unity, C#, Java/Scale: 7 people) ■NFT platform development (Language: Haskell / Scale: 7 people) ■ERP package peripheral system development (Language: Java/Scale: 10 people) ■Travel industry web system development (Language: Java / Scale: 8 people) ■BtoC service web system development (Language: Vue.js / Scale: 8 people) ■Public works system development/operation (Languages: Java, .NET, Node.js / Scale: 8 people)</p>
Company Info	<p>[Company characteristics] ■Company performance ⇒ Consecutive profitable business since establishment ■Mentor system ⇒For the first three months after joining the company, a senior employee will be assigned to support the new employee. ■Open project ⇒Evaluate employees' autonomy through voluntary activities. You can take on new challenges beyond departments and divisions. ■Career interview ⇒Conduct an interview with the superior once every six months. ■Clear salary system ⇒Evaluate based on skills and experience from a detailed salary map of 30 items. Twice yearly pay raise assessment.</p>
Working Hours	<p>9:00-18:00 (actual work 8 hours / break 60 minutes) *Working hours may vary slightly depending on where you work.</p> <p>★ Overtime is less than 20 hours per month on average for the entire company ★ We check the operating time on a weekly basis for each project, and if the operating time is long, we discuss it with the customer. Therefore, operation is stable.</p>
	■Those who have more than 1 year of practical experience in web/open system

Qualifications	development *Java welcome *JLPT N2 or higher welcome
Japanese Level	Business Level(JLPT Level 2 or N2)
Salary	Depends on experience
Salary Description	<p>[Supplement about salary]</p> <p>*Determined based on company regulations, taking into consideration experience and ability.</p> <p>■Salary increase twice a year (April and October)</p> <p>■Bonuses twice a year (summer and winter)</p> <p>[Welfare]</p> <ul style="list-style-type: none"> • Social insurance (Health, Welfare Pension, Employment, Industrial accident) • Overtime allowance • Transportation expenses paid in full • Selective defined contribution pension plan • Periodical health checkup (over 30 years old complete medical checkup) • Training system • Technical study session • Maternity leave • Can use health insurance resorts/sports facilities, etc.
Holiday Description	<ul style="list-style-type: none"> • Two days off per week (Saturday and Sunday) <p>·holiday</p> <ul style="list-style-type: none"> • Paid vacation (10 days in the first year) • Summer vacation (3 days between July and August) • New Year holidays (12/30~1/3) • Congratulatory or condolence leave
Job Contract Period	Full-time employee * There is a trial period of 6 months (there is no difference in salary and treatment during the period)