

Job Detail

Staff Level

Position Title	◆◆Housing allowance/Visa support available◆[Software engineer] One WEB interview possible!
Company Name	Human Resocia Co., Ltd.
Activated / Updated	2025-04-30 / 2025-05-02
Job Type	IT (PC, Web, Unix) - Fullstack Engineer IT (PC, Web, Unix) - Back-End Engineer IT (PC, Web, Unix) - Mobile Application Engineer
Industry	Staffing Agency
Location	Asia Japan
Job Description	<p>Human Resocia is THE GLOBAL COMPANY. Over 800 foreign engineers from more than 50 countries works at Human Resocia.</p> <p>Also, there are various roles such as back-end, front-end, and full-stack.</p> <p>There are many developments of WEB applications' projects using Java, C #, PHP, Python, Node.js, JavaScript (React, Angular, Vue).</p> <p>Available positions are also backend engineer, frontend engineer, full stack etc.</p> <p>Every engineers will be assigned to the project that suits your experiences.</p> <p>Recently, number of mobile application development using Java, Swift, Kotlin, React Native, Unity is also increasing.</p> <p>【Project example】</p> <ul style="list-style-type: none"> • Management application development. • Sales for retailers, Inventory management, Reservation application development. • Development of mobile applications for EC sites in the cosmetics and apparel industries.
Company Info	<p>Human Resocia hope that IT engineers from all over the world to play an active role in Japan. Therefore, we started the "Global IT Talent (GIT) Service" since July 2016.</p> <p>"Global IT Talent (GIT) service" , which is gathered organization of excellent human resources from more than 50 countries including Japan, provides various advanced technology and skills for projects in Japan, such as web and mobile applications, AI, IoT, big data, image analysis, data analysis, etc. We are active in Japanese projects where high skills are in demand.</p> <p>In order to expand our business and strengthen our system in the future, we are looking for engineers of various occupations.</p> <p>★Characteristics of Human Resocia★</p> <ul style="list-style-type: none"> • Engineers from more than 50 countries, including India, Myanmar, France, and the United States, are active! • Recruitment by Full-time employees! • The support system for foreign engineers such as VISA and moving support is enhanced! • Japanese follow-up training (JLPT qualification preparation training, family training, etc.) • There are many projects of using the latest technology and a wide range of clients (major companies to start-up companies)! • Daily Japanese conversation level is acceptable (JLPT N4 level)! * No qualification required! <p>★☆ Employees' honest opinions ☆★</p> <p>■ Involved in on-site projects "Not only can you make use of specific programming languages/IT skills, but you can also be involved in various projects of major companies."</p>

	<p>"It is possible to challenge various careers such as AI and cloud In the future." "There are many opportunities for self-growth through extensive training."</p> <p>■ Work environment with multinational engineers "We can interact with employees of various nationalities." "There are many employees of the same nationality as me, so I can work in Japan with peace of mind." "We have prepared lovely environment where everyone can help each other beyond language and culture."</p> <p>■ Full range of support! "There is support for travel expenses when coming to Japan." "Various VISA supports are provided." (Acquisition of work VISA, VISA switching/renewal procedures, etc)" "Housing support such as company housing is also available" "It is possible to work for a long period of time because the training of IT technology or Japanese skill follow-up is substantial."</p> <p>【Measures against passive smoking】 Tokyo head office: No smoking on the premises (There is an outdoor smoking area) *It may change based on a project</p>
Working Hours	<p>9: 00-18: 00 * Depends on the project destination</p>
Qualifications	<p>【Qualifications】</p> <ul style="list-style-type: none"> Development experience of WEB application and mobile application (Academic projects are also considered) University graduates of science departments such as informatics, statistics, and mathematics <p>【Preferred Qualifications】</p> <ul style="list-style-type: none"> Experience developing applications using AWS, Google Cloud Platform, Azure, etc. Experience in creating documents using Japanese
English Level	Business Conversation Level (TOEIC 735-860)
Japanese Level	Daily Conversation Level
Salary	Depends on experience
Salary Description	<ul style="list-style-type: none"> Annual salary system * New graduates start from 3 million Salary increase (once a year) Overtime allowance (overtime allowance 125%, holiday work allowance 135%) There is a trial period of 3 months after joining the company (no change in salary or treatment) <p>【Welfare】 Work visa acquisition support, company housing allowance, housing search support, commuting allowance (up to 30,000 yen per month), complete social insurance, retirement allowance system, in-house training (Japanese, business etiquette, technology), employee introduction system</p>
Holiday Description	<p>In principle, two days a week (Saturdays, Sundays, and holidays) Summer vacation Winter vacation paid holidays Condolence leave Childcare leave * Depends on the project destination</p>
Job Contract Period	Employment of full-time employees (trial period is 3 months) * No change in salary or treatment during the trial period
Nearest Station	* Same as the project destination