

Job Detail

Entries Level

Position Title	[Aichi Teaching Positions] Seeking a Full-Time English Teacher for Kids Duo International Hoshigaoka!!
Company Name	YARUKI Switch Group Co., Ltd. (株式会社やる気スイッチグループ)
Activated / Updated	2025-04-14 / 2025-04-14
Job Type	Education/Training/Language Specialist - Teacher/Instructor
Industry	Education/School
Location	Asia Japan Aichi
Job Description	<p>Do you enjoy working with children? Are you looking for a meaningful position where you could put your language skills to use and make a difference?</p> <p>We are recruiting Native English teachers for our bilingual kindergarten, Kids Duo International Hoshigaoka.</p> <p>【Concept】</p> <ul style="list-style-type: none"> • State-of-the-art bilingual kindergarten preparing children to succeed in all academic areas later in life. • English and Japanese instruction in order to facilitate natural, bilingual learning right from the start. • Physical education program specifically designed to start children off on a lifetime of wellness. <p>☆Our Brand Message☆ “The time you spend at KDI will be a lifetime treasure”</p> <p>【Teaching Method & Responsibilities】</p> <ul style="list-style-type: none"> • Teach English curriculum for classes of up to 30 students (ages 2 to 6). • Classes cover a variety of English subjects such as Reading & Writing, Numbers & Shapes, Phonics, Songs & Chants, Arts & Crafts, and Show & Tell. By giving our students such a wide variety of programs, we are actively engaging them and enabling them to learn through different mediums. • Accompany students to (and participate in) additional Japanese language programs, such as Music, Intellectual Training, and our expansive Physical Education program (“Ninja Class”). • Model proper behavior and life skills, play with students, help with school events, field trips, seasonal events, etc. <p>【What makes us Special】</p> <ul style="list-style-type: none"> ☆Freedom & Creativity: Teachers can use our framework of lessons, or use their creativity to develop their own personalized and unique approach to teaching. ☆Teamwork: Support and be supported, every step of the way. ☆Professional Growth: Our passion for education extends to our staff as well, with support in learning Japanese, continued training and workshops. ☆Responsibility: We trust our teachers to be involved and dedicated to promoting our business, taking ownership of their own successes. ☆Bring Out the Kid in You: We emphasize fun in the classroom! <p>【Hiring Process】 Initial phone/Skype Interview → Native Recruiters Interview (Skype) → (School Interview) → Job Offer</p>
Company Info	Yaruki Switch Group is the largest private education group in Japan, comprised of 8 total brands with more than 2,000 directly owned and franchise-managed schools nationwide. Leveraging 30+ years of industry experience, our English language schools – Kids Duo, WinBe, Kids Duo International, and i Kids Star – are specifically tailored for young learners, with a focus on teaching through fun, hands-on activities and exposure to practical, usable English!
Working Hours	<p>Instructors work 8 hours a day, including a 45-minute break, 5 days a week (generally Tuesday through Saturday).</p> <p>Shift times are typically 13:00-21:00 on weekdays, and 10:00-18:00 on weekends (schedules may differ school by school).</p>

Qualifications	<p>We are looking for new teachers who:</p> <ul style="list-style-type: none"> • Are Native English Speakers* • Have at least a 2-year associate degree OR Valid Working Visa • Are independent and creatively minded, ready to innovate and adapt in any circumstance • Can be team-oriented, passionate, enthusiastic, and creative in your approach to teaching children • Have a strong sense of professionalism, and are self-motivated • Prior experience with children (teaching or otherwise) is preferred <p>*Our curriculum emphasizes pronunciation and phonics practice. While we of course welcome English speakers from a variety of countries with varying dialects and accents, we ask that you can effectively teach and express these concepts in a phonetically natural English environment. Only applicants that can meet the highest standards of fluency will be considered.</p>
English Level	Native Level
Japanese Level	None
Salary	JPY - Japanese Yen JPY 3000K Over
Salary Description	<ul style="list-style-type: none"> • 2 Year contract • Starting salary: ¥250,000 (1 month of a probationary period, during this month, the salary is 200,000yen) • Raise opportunities based on school performance • 10 paid days of leave per year (after 6 months of employment), in addition to national holidays • Fully paid comprehensive initial training • Usable and transferable experience & skills gained via regular teaching workshops held throughout the year • Work-related commuting costs reimbursed up to 15,000 yen per month • Social Security & Health Insurance provided • Visa sponsorship and renewal support available
Holiday Description	<p>【Holidays and days off】</p> <ul style="list-style-type: none"> • Staff generally work a 5-day work week (Sundays off plus 1 additional day a week) • Public holidays, summer & winter holidays, paid holidays, and miscellaneous holidays are also included • Holidays may vary among brands <p>※Some school events are held on weekends (Halloween, Christmas, Spelling bee, etc.)</p>
Job Contract Period	Contract Employee
Nearest Station	<p>11 minutes walk from Hoshigaoka Station on the Higashiyama Line of the Nagoya Municipal Subway</p> <p>3-14 Nijigaoka, Meito-ku, Nagoya, Aichi 465-0078</p>